

# School of Pharmacy—Boston

## Strategic Plan 2023-2028

### Mission:

We are a student-centered learning community that educates diverse, team-based leaders in transforming healthcare and life sciences industries. We help our students, alumni, faculty, and external stakeholders achieve success in the dramatically transforming professions of today – and tomorrow.

**Seven interconnected Strategic initiatives will be orchestrated to achieve the School's mission, vision, and financial sustainability.**

#7. To achieve the first six strategic initiatives requires recommitment to collaboration with a variety of external partners in pharmacy and life sciences. These are mutually beneficial partnerships that likely will create new learning products, services, and experiences. They could also include practice enhancement tools. Faculty will be essential to these collaborations.

#6. The School's inclusive culture must guide every member of our extended community on how they do their work and evolve in the face of changing circumstances. The future culture of transforming pharmacy and life sciences professions will be more diverse and it must be inclusive. We must prepare all members of our community for success and satisfaction in those environments and the capacity to refresh and reshape skills and perspectives as the times continue to change.

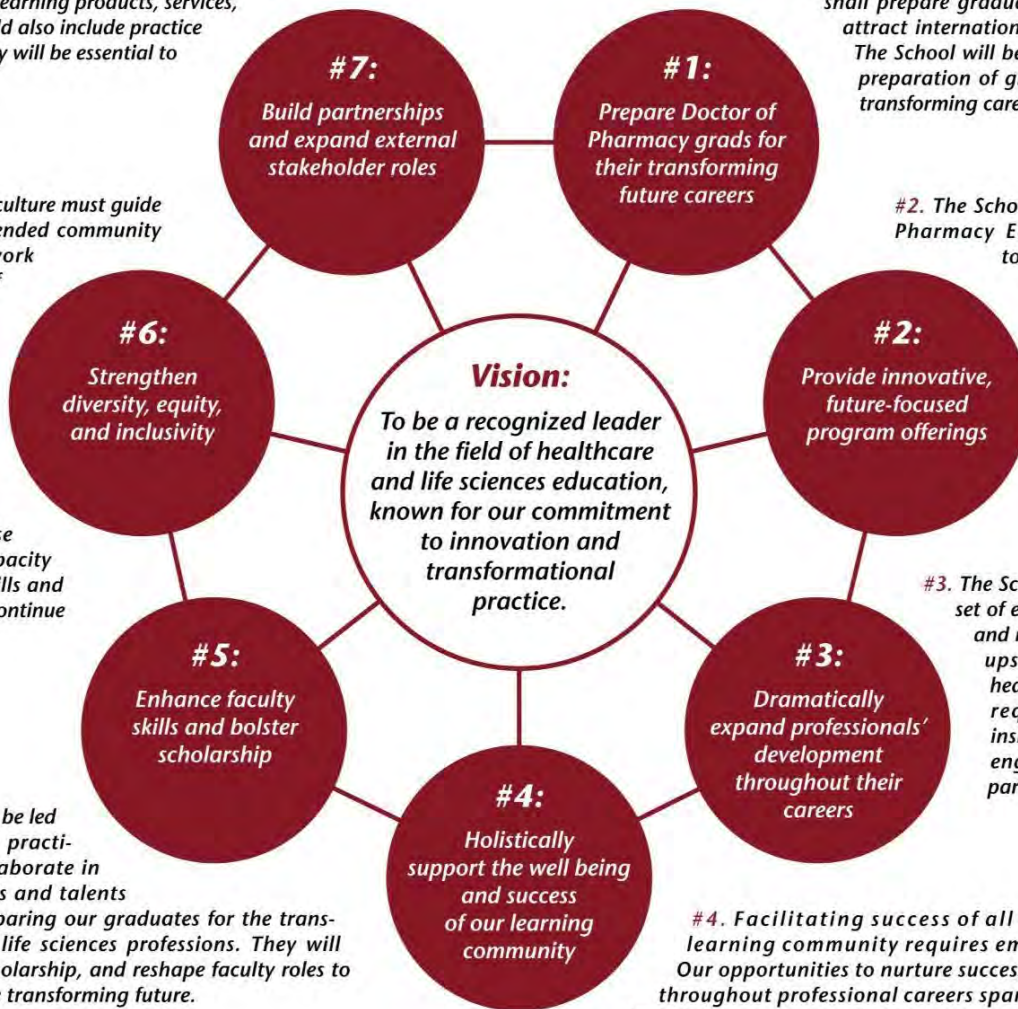
5. Engaged learning must be led by engaged faculty and practitioners. Faculty will collaborate in developing the new skills and talents needed by faculty in preparing our graduates for the transforming pharmacy and life sciences professions. They will enhance skills, bolster scholarship, and reshape faculty roles to achieve satisfaction in the transforming future.

#1. We will continuously assess and future-proof the Doctor of Pharmacy curriculum. Faculty, staff, and students will engage in this redesign, building commitment to change. We shall prepare graduates for global practice and attract international students to the program. The School will be recognized for best-in-class preparation of graduates for success in their transforming careers.

#2. The School will use the Leadership in Pharmacy Education (LiPhE) Institute to help address current enrollment and professional development challenges. Faculty, alumni, and external collaborators will engage extensively as key participants in future-focused program innovation.

#3. The School will design a major new set of evolving offerings, both credit and non-credit, for the continuous upskilling of professionals in healthcare and life sciences. This requires new perspectives, insights, and practices and will engage an extended array of partners.

#4. Facilitating success of all members of our complex learning community requires embracing that complexity. Our opportunities to nurture success and well being will extend throughout professional careers spanning 60 years or more and include: 1) well being, 2) talent development, and 3) insights on our transforming professions.



### Core Values:

As a community we value collaboration, personal and professional development, integrity, inclusion and diversity, knowledge, and a commitment to making a positive impact in the world.

MASSACHUSETTS COLLEGE of PHARMACY and HEALTH SCIENCES

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