

Massachusetts College of Pharmacy and Health Sciences New Hampshire Sexual Misconduct Climate Survey 2024 Summary Data Report

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Introduction

Massachusetts College of Pharmacy and Health Sciences (MCPHS) Manchester campus is pleased to provide this results summary of the 2024 Sexual Misconduct Climate Survey. MCPHS administered the survey in compliance with RSA 188-H, which mandates all Institutions of Higher Education in New Hampshire to conduct a sexual misconduct climate survey biennially and publish a summary report on the findings.

The survey was developed by a statewide taskforce and is based the <u>Administrator Researcher</u> <u>Campus Climate Collaborative (ARC3)</u>. MCPHS reviewed the base survey and adjusted response options to align with our campus and resources. In the survey, students were asked to answer questions regarding their experiences with, outcomes, and perceptions of campus sexual misconduct and campus safety.

The Office of Institutional Research and Assessment (OIRA) administered the survey during the 2024 spring term. It was open for three weeks, from February 1st through February 22nd. The survey was sent to all Manchester-based students, as well as fully online students who reside in New Hampshire, for a total of 297. The survey was completed by 100 students, for a response rate of 34%.

Questions about the administration of this survey or its results may be directed to Rachel Andoscia, MCPHS Title IX Coordinator, at titleIX@mcphs.edu. You may find more information about Title IX at MCPHS here: https://www.mcphs.edu/about/legal/title-ix.

Response Rate and Demographics

The MCPHS Manchester campus is a non-residential campus that serves all graduate and professional students from the following programs: nursing, occupational therapy, pharmacy, and physician assistant studies.

All students enrolled at the MCPHS Manchester Campus (n=265), as well as fully online students who reside in New Hampshire (n=32), were invited to participate in the climate survey. The survey was sent to 297 students and was completed by 100 students, for a response rate of 34%. The survey was completely voluntary, and respondents could choose the questions they wished to answer and could exit at any point. Therefore, the number of responses presented in the following tables may vary by question due to respondents skipping questions.

Table 1: Respondent Demographics	n	% of Respondents ¹
Age Range		
21-25	60	60%
26-30	28	28%
31+	12	12%
Gender Identity		
Man	19	19%
Woman	78	78%
Nonbinary or gender expansive	<10	-
Prefer not to say	<10	-
Identify as Trans		
Yes	<10	-
Race/Ethnicity		
Asian or Asian American	11	11%
Black/African	<10	-
Hawaiian or Pacific Islander	0	0%
Hispanic or Latino/a	<10	-
Native American or Alaskan native	0	0%
White/Caucasian	78	78%
A race/ethnicity not listed	<10	-
Prefer not to say	<10	-
International Student		
Yes	<10	-

 $^{^{1}}$ Some of the measures in this table allowed students to check all that apply, so cumulative percentages may exceed 100%

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Sexual Orientation		
Asexual	0	0%
Bisexual	<10	•
Gay	<10	-
Heterosexual/straight	90	90%
Lesbian	<10	-
Queer	<10	-
Prefer not to say	<10	-

Table 2: Additional Respondent	n	% of Respondents ²
Characteristics		
Take Courses 100% Online		
Yes	3	3%
No	97	97%
Year of School		
First year graduate/professional student	61	61%
Second year graduate/professional student	32	32%
Third year graduate/professional student	6	6%
Participation while at MCPHS		
Honor society or professional group related to your field of study	30	30%
Student government	11	11%
Other student organization or group	41	41%
Living Situation		
Off-campus, renting	44	44%
Off-campus, own	14	14%
Off-campus, living with family	40	40%
Housing insecure	2	2%

Table 3 indicates that 89% of survey respondents agree or strongly agree that they generally feel safe on campus at MCPHS.

Table 3: Campus Safety	n	% of Response to Statement with Agree/Strongly Agree
I generally feel safe on campus at MCPHS		
Strongly agree	61	61%

 $^{^2}$ Some of the measures in this table allowed students to check all that apply, so cumulative percentages may exceed 100%

Agree	28	28%
Strongly disagree	9	9%

Perceptions of Campus Climate Regarding Sexual Misconduct

A. Institutional Response

Respondents were asked to respond to statements describing how they thought MCPHS might handle it if a student reported a sexual misconduct incident. Sexual misconduct was defined as "physical contact or non-physical conduct of a sexual nature in the absence of clear, knowing and voluntary consent." Examples include sexual or gender-based harassment, stalking, dating/relationship violence, and sexual violence.

Table 4 summarizes participants' perceptions of how "likely" or "very likely" they believe MCPHS would be able to handle a report of sexual misconduct.

Table 4: Perceptions of How MCPHS Might Handle a Report of Sexual Misconduct	n	% of Response to Statements with Likely/Very Likely
The following statements describe how MCPHS might handle it if a student reported an incident of sexual misconduct. Using the scale provided, please indicate the likelihood of each statement.		
The institution would take the report seriously.	90	97%
The institution would maintain the privacy of the person making the report.	92	98%
The institution would do its best to honor the request of the person about how to go forward with the case.	86	95%
The institution would take steps to protect the safety of the person making the report.	90	97%
The institution would provide supportive measures to the person who made the report (e.g. academic, housing).	82	92%
The institution would take action to address factors that may have led to the sexual misconduct.	82	94%
The institution would punish the person who made the report.	38	46%
The institution would handle the report fairly.	89	98%

B. Student Awareness of Institutional Policies and Procedures

Table 5 presents the percentage of participants who "agree" or "strongly agree" with statements about the institutional policies and procedures of reporting sexual misconduct at MCPHS.

Table 5: Student Awareness of Institutional Policies and Procedures	n	% of Response to Statements with Agree/Strongly Agree
Using the scale provided, please indicate your level of agreement with the following statements.		
I would know how to make a report of sexual misconduct.	56	62%
I understand what happens when a student makes a sexual misconduct report at MCPHS.	52	58%

C. Exposure to Sexual Misconduct Information/Education

Table 6: Exposure to Sexual Misconduct Information/Education	n	% of Respondents ³
Since coming to MCPHS, have you received written	(e.g., brochures, emo	ails, on-line module) or
verbal information (e.g., presentations, trainings)	from anyone at MCPH	IS about the
following? Please check all that apply.		
The definitions of types of sexual misconduct	46	46%
How to report a sexual misconduct incident	43	43%
Where to go to get help if someone you know	52	52%
experiences sexual misconduct	52	J2/0
Title IX protections against sexual misconduct	70	70%
How to help prevent sexual misconduct	38	38%
Student code of conduct	91	91%
Other resources to help you or someone you		
know deal with a sexual misconduct incident (i.e.,	37	37%
community-based crisis center)		

Students were asked to indicate how aware they are of the function of the campus and community resources specifically related to sexual misconduct at MCPHS. Table 7 shows that the resources for which the greatest proportion of students were very or extremely aware of their function were Counseling Services (61%) and Public Safety (55%).

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³ The measures in this table allowed students to check all that apply, so cumulative percentages exceed 100%.

Table 7: Awareness of the Function of Sexual		% of Response to	
Misconduct Related Campus and Community	n	Statements with Very	
Resources at MCPHS		Aware/Extremely Aware	
Using the scales provided, indicate how aware you are of the function of the campus and			
community resources specifically related to sexual misconduct response at MCPHS.			
Office of Student Affairs 35 36%			
Public Safety	54	55%	
Counseling Services	60	61%	
Title IX Coordinator	36	37%	

Sexual Misconduct

The types of victimization measured in the sexual misconduct climate survey included participant reports of sexual harassment by students, stalking, dating violence, sexual violence, and sexual harassment by a faculty and/or staff member. Participants were asked to identify all the victimization types that they have experienced "since you enrolled at MCPHS."

Participants who indicated experiencing at least one instance of a given type of victimization (mentioned above) were asked follow-up questions for that section. The data presented are not mutually exclusive, meaning that individuals could be counted in each subcategory more than once (i.e., they experienced more than one type of victimization).

Students rated the frequency with which situations relating to sexual misconduct had occurred since enrolling at their college as never, once, twice, or more than two times. Any answer other than never for each type of sexual misconduct was treated as an affirmative response. For each situation of sexual misconduct, the number (n) and percent (%) of participants who reported at least one instance of the given situation is reported.

A. Sexual Harassment by Students

Students were asked about sexual harassment situations initiated by another student(s) at MCPHS, as well as a visitor(s) and guest(s) of a student.

Table 8 summarizes participants' reported rates of sexual harassment perpetrated by a student, visitor, and/or guest.

Table 8: Reported Sexual Harassment by Students	n	% of Respondents Who Experienced At Least One Instance
How many times have you been in a situation in which a stud		, and/or guest has
done the following things to you, since you enrolled at MCPF	is?	
Cat-called, followed, honked or whistled at you, flashed you, or directed other sexually aggressive actions towards you in public	5	5%
Was condescending to you, or treated you negatively because of your sex or gender identity	4	4%
Made sexual remarks, jokes or stories that were insulting or offensive to you	5	5%
Displayed, used, or distributed sexually graphic or suggestive materials	0	0%
Made offensive sexist remarks	4	4%
Publicly shamed/humiliated you regarding your sexual activity or experiences	0	0%
Repeatedly told sexual stories or jokes that were offensive to you	2	2%
Made unwelcome attempts to draw you into a discussion of sexual matters	0	0%
Made gestures or used body language of a sexual nature which embarrassed or offended you	0	0%
Made unwanted attempts to establish a romantic or sexual relationship with you (i.e., ask you for dates, drinks, dinner, etc.)	0	0%
Sent or posted unwelcome sexual comments, jokes, or pictures by text, email, Instagram, Snapchat, Twitter, TikTok, or other electronic means	0	0%
Spread unwelcome sexual rumors about you through spoken comments or by text, email, or social media (i.e., Instagram, Snapchat, TikTok)	0	0%

Follow-Up: Sexual Harassment by Students

All respondents who reported at least one instance of sexual harassment by a student, visitor, or guest were asked if they would like to answer follow-up questions on the topic. Less than 5 respondents who reported experiencing sexual harassment by students were willing to answer follow-up questions. This data is not shared in the report for privacy reasons.

B. Stalking Victimization

Students were asked about whether they had experienced a set of situations relating to stalking since they enrolled at MCPHS. Overall, 5 participants (5%) reported experiencing at least one instance of stalking victimization (Table 9).

Table 9: Stalking	n	% of Respondents Who Experienced At Least One Instance
Individuals Reporting Stalking Victimization	5	5%

Table 10 summarizes participants' reported instances of stalking victimization.

Table 10: Reported Stalking Victimization	n	% of Respondents Who Experienced At Least One Instance
How many times have one or more people done the followin at MCPHS?	g things to	you since you enrolled
Sent you unwanted emails, text messages, or social media comments/direct messages?	3	3%
Watched or followed you from a distance, or spied on you with a location tracking app, camera, or other device (i.e., AirTags, Find My, Snap Map, etc.)?	2	2%
Approached you or showed up in places, such as your home, workplace, or school when you didn't want them to be there?	1	1%
Left strange or potentially threatening items for you to find?	0	0%
Snuck into your home or car and did things to scare you by letting you know they had been there?	1	1%
Left you unwanted messages (including text or voice messages)?	2	2%
Made unwanted phone calls to you (including hang up calls)?	0	0%
Left you cards, letters, flowers, or presents when they knew you didn't want them to?	0	0%
Made threats to your physical or emotional safety online?	0	0%
Spread rumors about you online, whether they were true or not?	1	1%
Used coercion, threats, or intimidation to gain access to your phone, email, or other accounts?	0	0%

Follow-Up: Stalking Victimization

All respondents who reported at least one instance of stalking victimization were asked if they would like to answer follow-up questions on the topic. Less than 5 respondents who reported experiencing stalking victimization were willing to answer follow-up questions. This data is not shared in the report for privacy reasons.

C. Dating Violence Victimization

Students were asked about whether they had experienced a set of situations relating to dating violence since they enrolled at MCPHS. Overall, 9 participants (9%) reported experiencing at least one instance of dating violence victimization (Table 11).

Table 11: Dating Violence	n	% of Respondents Who Experienced At Least One Instance
Individuals Reporting Dating Violence Victimization	9	9%

Table 12 summarizes participants' reported instances of dating violence victimization.

Table 12: Reported Dating Violence Victimization	n	% of Respondents Who Experienced At Least One Instance
How many times has a current or former hookup, boyfriend,	girlfriend, p	artner, and/or spouse
done the following things to you, regardless of the length of	the relation	ship, since you
enrolled at MCPHS?		
The person threatened me and I was concerned for my safety or wellbeing	1	1%
The person threatened to harm people close to me	0	0%
The person pushed, grabbed, hit, or shook me	1	1%
The person choked me or applied pressure to my throat or neck in a way that was not OK with me	1	1%
The person punched a wall or other object near me	4	4%
The person stole or destroyed my property	0	0%
The person said they would disclose my personal or private information to others	2	2%
The person attempted to or did control my personal life, such as where I went, what I wore, who I saw, or how I spent my money	1	1%
The person repeatedly humiliated me or put me down	5	5%
The person kept tabs on me by following me in person, monitoring my location, or gaining access to my accounts/devices	4	4%

Follow-Up: Dating Violence Victimization

All respondents who reported at least one instance of dating violence victimization were asked if they would like to answer follow-up questions on the topic. Less than 5 respondents who reported experiencing dating violence victimization were willing to answer follow-up questions. This data is not shared in the report for privacy reasons.

D. Sexual Violence Victimization

Students were asked about whether they had experienced four different forms of sexual violence since they enrolled at MCPHS, whether on-campus, off-campus, during a break, or when school was in session. Overall, 5 participants (5%) reported experiencing at least one instance of sexual violence victimization (Table 13).

Table 13: Sexual Violence	n	% of Respondents Who Experienced At Least One Instance
Individuals Reporting Sexual Violence Victimization	5	5%

Table 14 summarizes participants' reported instances of sexual violence victimization.

Table 14: Reported Sexual Violence Victimization	n	% of Respondents Who Experienced At Least One Instance
Incident(s) where someone:		
Touched, kissed, or rubbed up against the private areas of my body, removed some of my clothes, or made me touch them sexually, without my consent (but did not attempt sexual penetration)	4	4%
Had oral sex with me or made me have oral sex with them without my consent	1	1%
Penetrated my vagina or anus with their body part or an object, or made me penetrate their vagina or anus, without my consent	2	2%
ATTEMPTED to have oral, anal, or vaginal penetration with me without my consent	3	3%

Follow-Up: Sexual Violence Victimization

All respondents who reported at least one instance of dating violence victimization were asked if they would like to answer follow-up questions on the topic. Less than 5 respondents who reported experiencing dating violence victimization were willing to answer follow-up questions. This data is not shared in the report for privacy reasons.

E. Sexual Harassment by Faculty/Staff

Students were asked about sexual harassment situations initiated by a faculty and/or staff member at MCPHS.

Table 15 summarizes participants' reported rates of sexual harassment perpetrated by faculty/staff.

Table 15: Reported Sexual Harassment by Faculty/Staff	n	% of Respondents Who Experienced At Least One Instance
Since you enrolled at MCPHS, have you been in a situation in	which a fac	culty member,
instructor, or staff member has done the following to you?	T	
A faculty or staff member put you down, was condescending to you, or treated you negatively because of your sex or gender identity.	1	1%
A faculty or staff member made sexual remarks, jokes, or stories that were insulting or offensive to you.	2	2%
A faculty or staff member displayed, used, or distributed sexually graphic or suggestive materials outside of course materials.	0	0%
A faculty or staff member made offensive sexist remarks.	0	0%
A faculty or staff member repeatedly told sexual stories or jokes that were offensive to you.	0	0%
A faculty or staff member made unwelcome attempts to draw you into a discussion of sexual matters.	0	0%
A faculty or staff member made gestures or used body language of a sexual nature which embarrassed or offended you.	0	0%
A faculty or staff member made unwanted attempts to establish a romantic or sexual relationship with you (i.e., ask you for dates, drinks, dinner, etc.).	0	0%
A faculty or staff member touched you in a way that made you feel uncomfortable.	0	0%
A faculty or staff member made unwanted attempts to touch or kiss you.	0	0%
A faculty or staff member attempted to bribe you or implied better treatment to engage in sexual behavior.	0	0%
A faculty or staff member mistreated you or threatened you with some sort of retaliation for not being sexually cooperative.	0	0%

Follow-Up: Sexual Harassment by Faculty/Staff

All respondents who reported at least one instance of sexual harassment by faculty/staff were asked if they would like to answer follow-up questions on the topic. Less than 5 respondents reported experiencing sexual harassment by faculty/staff and were willing to answer follow-up questions. This data is not shared in the report for privacy reasons.

Institutional Responses

A. Reporting Experiences

Students who reported experiencing at least one instance of one or more of the five types of sexual misconduct captured in the survey were asked if they told someone about the incident. Twenty-nine percent of students told someone about the incident of sexual misconduct victimization before responding to this survey (Table 16).

Table 16: Telling Someone About Sexual Misconduct Victimization	n	% of Respondents Who Answered Yes
Individual told someone about the experiences	11	44%

Students who told someone were asked to indicate whom they told. Table 17 shows that the highest proportion of students who reported sexual misconduct told their close friend other than their roommate (82%).

Table 17: Whom Students Told About the Sexual Misconduct	n	% of Respondents ⁴
Students who told someone about the incident told:		
Roommate	2	18%
Close friend other than roommate	9	82%
Off-campus counselor/therapist	1	9%
On-campus counselor/therapist	4	36%
Confidential Resource Advisor	0	0%
Title IX Coordinator	0	0%
Romantic partner	3	27%
Parent or guardian	3	27%
Other family member	4	36%
Campus Public Safety	0	0%
Local/State police	2	18%
Doctor/nurse	0	0%
Office of Student Affairs	0	0%
Religious or congregational leader, including Clergy, Pastor, Rabbi, Imam or another religious leader	1	1%
Off-campus rape crisis center staff	0	0%
Institution faculty or staff	1	1%
Other	0	0%

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⁴ The measure in this table allowed students to check all that apply, so the cumulative percentage exceeds 100%.

If students indicated that they told specific campus resources about the incident, they were asked how useful those resources were in helping them deal with the incident, and about the institutional response to their reporting. Less than 5 respondents used these specific resources. This data is not shared in the report for privacy reasons.

Campus Safety

All survey respondents were asked a series of questions relating to campus safety.

A. Sense of Safety

Table 18 presents the percentage of participants who "agree" or "strongly agree" with statements about their sense of safety as a student. The majority of respondents feel safe from the four forms of sexual misconduct asked about.

Table 18: Sense of Safety	n	% of Response to Statements with Agree/Strongly Agree
On or around this campus, I feel safe from sexual harassment.	92	97%
On or around this campus, I feel safe from dating violence.	92	97%
On or around this campus, I feel safe from sexual violence.	92	97%
On or around this campus, I feel safe from stalking.	90	97%

B. Perception of Sexual Misconduct as Part of Campus Life

Students' agreement with statements about sexual misconduct are presented in Table 19.

Table 19: Sense of Safety	n	% of Response to Statements with Agree/Strongly Agree
I don't think sexual misconduct is a problem at MCPHS.	73	87%
I don't think there is much I can do about sexual misconduct at MCPHS.	23	28%
There isn't much need for me to think about sexual misconduct while at college.	45	52%