



**MCPHS**  
UNIVERSITY

# **Annual Campus Security and Fire Report**

**Reporting Year 2017  
Published 2018**

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## *A Message from the Department of Public Safety*

Dear Friends:

The MCPHS Department of Public Safety is committed to maintaining a safe and secure campus by providing quality policing in partnership with the community. Together, the Department and the community can work to create an environment free from the distraction of criminal activity and disorder, for the pursuit of education and scholarship that brings people to MCPHS University. Although reported crime at MCPHS is low, it is important for students, faculty, and staff, and visitors to remember that we are located in urban settings and must contend with many of the crime and safety issues that exist in any city. Preserving the safety and security of the University is the combined responsibility of the entire community.

We ask that our partners in the community assume their individual and collective responsibilities to make MCPHS University a place that is free of crime, fear and disorder, and to provide a civil and open environment that fosters learning and mutual respect.

If after reading this report, you have any questions about your safety or security or want to talk to a public safety officer, please feel free to stop by Public Safety on the first floor of the Fennell building in Boston, the first floor of 25 Forster St. and 10 Lincoln Square in Worcester, or the main lobby of 1260 Elm Street in Manchester. By taking the time to familiarize yourself with our resources and by using the information provided in this booklet you will be actively assisting us in maintaining a safe and secure campus for all students, faculty, and staff.

Sincerely,

Kevin Nolan  
Chief of Public Safety

## *About the Department of Public Safety*

### **OVERVIEW**

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The mission of the Department of Public Safety is to maintain a safe and secure campus. The Department of Public Safety pursues this mission within the University context of free expression, rigorous inquiry, vast diversity, and pursuit of distinction. The Department of Public Safety honors these traditions and seeks success by means that are moral, constitutions, and respectful of individual rights and community interests. The Department of Public Safety's locations are as follows:

#### **Boston**

Fennell Building, 1<sup>st</sup> Floor: 617-832-2900

Open 24 hours per day, 7 days per week, 365 days per year

#### **Worcester**

25 Foster Street, 1<sup>st</sup> Floor: 508-373-5800

10 Lincoln Square, 1<sup>st</sup> Floor: 508-373-5796

Open 24 hours per day, 7 days per week, 365 days per year

#### **Manchester**

1260 Elm Street, main lobby: 603-314-1771

Open 7am to 11pm Monday through Friday during the academic year.

The Department of Public Safety, under the administration of the Director of Public Safety and Security, is comprised of 16 sworn Special State Police Officers (SSPOs). All MCPHS University Campus Police Officers; Director, Captains, Lieutenants and Sergeants are Sworn Officers under Massachusetts General Law 22C § 63, which gives them the authority to make arrests for criminal offenses committed on MCPHS University property.

The Department of Public Safety maintains a close working relationship with the Massachusetts State Police, New Hampshire State Police, and local police departments, and will coordinate with them at times in order to ensure that most appropriate response to criminal incidents occurring both on campus and in the areas immediately adjacent to campus.

### **RESPONSIBILITIES TO THE COMMUNITY**

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- To protect life and safeguard property
- To create a safe and secure environment for the entire MCPHS University community
- To prevent crime, control criminal behavior, maintain order, and reduce fear of crime
- To accomplish all police objectives legally and constitutionally, guided by MCPHS Department of Public Safety values and mindful at all times of the rights of individuals and the interests of the community
- To create partnerships with MCPHS University and community groups, service agencies, institutions, and other criminal justice agencies
- To identify and solve problems
- To listen to community concerns
- To establish and support crime prevention programs

- To respond to calls for service
- To investigate crimes
- To apprehend those who commit crimes
- To help to convict persons charged with crimes

### **PREPARING THE ANNUAL SECURITY REPORT**

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The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (the “Clery Act”) requires all institutions of higher education to provide students and employees with information about their security policies and procedures and statistics on reported instances of certain crimes (“Clery Crimes”).

MCPHS’s annual statistics include Clery Crimes that occurred within MCPHS’s Clery Geography meaning: on campus, in or on non-campus buildings or property, or on public property, as those terms are defined in the Clery Act.

The annual crime statistics report includes information requested and obtained from the following sources: Public Safety, local law enforcement, state law enforcement, and other University officials who have “significant responsibility for student and campus activities, including but not limited to, student housing, student discipline, and campus judicial proceedings.” For statistical purposes, crime statistics reported to any of these sources are recorded in the calendar year the crime was reported. A written request for statistical information is made on an annual basis to all Campus Security Authorities. Reporting for the purposes of the Clery Act does not require initiating an investigation or disclosing identifying information about the alleged victim.

All of the statistics are gathered, compiled, and reported to the University community via this report, which is published by the MCPHS Department of Public Safety. Public Safety submits annual crime statistics published in this report to the U.S. Department of Education. The statistical information gathered by the Department of Education is available to the public on its website.

All policy statements included in this report pertain to all campus locations except as otherwise noted.

### **ON-CAMPUS CRIMINAL INVESTIGATIONS**

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With respect to conduct that takes place on campus, the Department of Public Safety investigates criminal complaints filed by community members and pursue investigations to their most reasonable conclusion. Officers may conduct follow-up investigations, with support when necessary from a number of law enforcement partners, including the Massachusetts State Police, the New Hampshire State Police, Boston Police, Worcester Police, Newton Police, Manchester Police, federal agencies, District Attorney’s offices, and victim-witness programs.

One of the Department of Public Safety’s central concerns is the interests of the victim. Public Safety recognizes the importance of confidentiality and protecting the identity of the victim to the extent possible in the course of an investigation.

### **OFF-CAMPUS CRIMINAL INVESTIGATIONS**

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When a student is involved in an off-campus incident involving disorderly or criminal behavior, Public Safety officers may assist the local police department in its investigation. On a regular basis

the local police departments share incident reports which involve off-campus activity, which may involve MCPHS University students. Public Safety shares those reports with the appropriate departments for follow-up that could result in disciplinary action.

### **PROFESSIONAL CONDUCT**

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Public Safety's relationship with the community is vital to achieve our mission. All community members should expect to be treated in a courteous and professional manner by members of Public Safety. Public Safety does not tolerate unprofessional or rude conduct by our employees and expects all employees to provide an appropriate level of service. The quality of our service is dependent in part on feedback from the community, and we welcome all feedback. We also wish to recognize instances where our employees have been especially helpful or have exceeded expectations in the service that they have provided. The community is encouraged to bring to the Department's attention both compliments and questions of the professionalism by contacting the local Public Safety office in a timely manner:

- Boston: 617-732-2900
- Worcester: 508-373-5800
- Manchester: 603-314-1771

Additionally, community members can submit information via the University's Compliance Hotline by telephone, email or fax as follows:

- Telephone: 877.472.2110
- Email: [reports@lighthouse-services.com](mailto:reports@lighthouse-services.com) (Indicate that your report concerns MCPHS University).
- Fax: 215.689.3885 (Indicate that your report concerns MCPHS University)

Community members may provide their name and contact information, or they may submit reports anonymously. Anonymous complaints will be investigated but the investigation may be limited if the complainant cannot be reached for follow-up questions.

## ***Calling the Department of Public Safety / Reporting A Crime***

### **REPORTING A CRIME, EMERGENCY OR SUSPICIOUS ACTIVITY**

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Students, faculty, and staff are strongly encouraged to report all criminal and suspicious activity to Public Safety in an accurate and timely manner. MCPHS community members should remember that reports may be made on behalf of another, when, for example, the victim of a crime does not elect to or is unable to make such a report. Timely reporting of information assists us in intervening in potential criminal activity and apprehending suspects. Please do not delay in calling. Criminal offenses should be reported to Public Safety so that the Department can determine whether a Timely Warning notice is necessary and so that the information can be included in the annual disclosure of crime statistics.

Members of the community are strongly encouraged to report all criminal and suspicious activity to Public Safety in a timely manner. Timely reporting of information is crucial in resolving potential criminal activity and apprehending suspects. To report a crime or emergency on the MCPHS University campus, call the Public Safety Department at any time via campus telephone at extension 2222 (Boston & Manchester) for emergencies, or by telephone (617) 732-2900

(Boston), (508) 373-5800 (Worcester) and (603) 314-1771 (Manchester). Reports may also be made at the respective Public Safety desk, located on each campus.

A dispatcher is available at these respective telephone numbers 24 hours a day to answer your call.

#### **IMPORTANT TELEPHONE NUMBERS**

<b>Public Safety Emergency-All Campuses</b>	<b>617-732-2222</b>
Public Safety Non -Emergency-Boston	617-732-2900
Public Safety Non -Emergency-Worcester	508-373-5800
Public Safety Non -Emergency-Manchester	603-314-1771
Counseling Services - Boston	617-732-2837
Counseling Services - Worcester	508-373-5690
Counseling Services - Manchester	603-314-1781
Student Health Services – Boston	617-879-5220
Student Health Services – Worcester	508-373-5646
Student Health Services – Manchester	603-314-1783
President’s Office	617-732-2880
Office of Student Affairs - Boston	617-732-2929
Office of Student Affairs - Worcester	508-373-5646
Office of Student Affairs - Manchester	603-314-1783
Residence Life - Boston	617-732-2866
Residence Life - Worcester	508-373-5791
Academic Resource Center	617-732-2860
Beth Israel Deaconess Medical Center (BIDMC)	617-667-7000
Boston Area Rape Crisis Center (24-hour hotline)	800-841-8371
Boston Police Department Sexual Assault Division	617-343-4400 or 911
Casa Myrna Vasquez, Inc. (for battered women)	877-785-2020
Center for Violence Prevention and Recovery	617-667-8141
Fenway Community Health Center’s Victim Recovery Center	617-927-6250
National Domestic Violence Hotline	1-800-799-7233
Rape, Abuse, Incest National Network (RAINN)	1-806-656-HOPE (4673)
UMASS Memorial, Worcester	508-334-1000
St. Vincent’s Hospital, Worcester	508-363-5000
Elliot Hospital, Manchester NH	603-669-5300

#### **RESPONSE TO REPORTED INCIDENTS**

In the event of a reported crime or emergency, there will be a public safety response to your location, either by the Department of Public Safety alone or a joint response with local law enforcement. In response to a call, Public Safety will take appropriate action, either dispatching an officer or asking the victim to come to Public Safety to file an incident report. All reported crimes will be investigated by the University. Incident reports involving MCPHS students, faculty, or staff may be forwarded to the relevant school or department for review and potential referral to the

appropriate disciplinary process. At its discretion, the Department of Public Safety may conduct further investigation into an initial report. Additional information obtained from any such investigation may also be forwarded to the relevant school or department. In appropriate instances, the Department of Public Safety will refer cases to, or coordinate with local law enforcement. In the event of a reported sex offense, initial responders, including the Department of Public Safety, will make sure the survivor is made aware of the wide variety of available resources.

### **IF YOU SEE SOMETHING, SAY SOMETHING**

In order for Public Safety to maintain a safe and secure environment for the students, faculty, and staff of the University, it needs the help of the community. Public Safety cannot do it alone! We need you to serve as our eyes and ears. You are in a better position than Public Safety to identify behavior and activities that are out of the ordinary in your residence or workplace. When you do identify suspicious behavior we need you to call Public Safety at 617-732-2222 immediately. Don't delay!

You should trust your instincts. If something doesn't seem right, it probably isn't. Don't ignore it or keep it to yourself. Call us – even if you are unsure about what is occurring. We are not encouraging community members to intervene or take actions on their own. We just need you to alert us to the situation. We will then dispatch officers immediately to investigate and take appropriate action.

By being vigilant and looking out for each other, students, faculty and staff can do their part to assist Public Safety in keeping the University safe and secure. Whatever hesitation you might have about calling Public Safety is far outweighed by the benefit of alerting us to potential criminal behavior.

### **WHAT IS SUSPICIOUS BEHAVIOR?**

Signs of behavior that might be suspicious:

- A person trying to enter a residence without the proper access card.
- A person running and looking about furtively, as if he or she were being watched or chased.
- A stranger carrying property at an unusual hour or location, especially if the items are computer or other equipment, office machinery, or a locked bicycle.
- A person going door-to-door in an office building or residential area.
- Any person forcibly entering a locked vehicle or building.
- Transactions being conducted from vehicles, especially near schools or parks. These may be illegal drug sales or sales of stolen property.
- One or more persons sitting in a parked car closely scanning the area.
- A person (especially a juvenile or female) being forced into a vehicle.
- A person exhibiting unusual mental or physical symptoms.
- Unusual noises, including gunshots, screaming, sounds of fighting, barking dogs, or anything suggesting foul play, danger, or illegal activity.

It is important to remember that people aren't suspicious; behavior is. When in doubt, call. If you witness any suspicious activity, call Public Safety immediately.



## **ANONYMOUS REPORTING**

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Community members can report criminal or suspicious activity anonymously by calling public safety at 617-732-2900 (Boston), 508-373-5800 (Worcester), or 603-314-1771 (Manchester). Community members can call Public Safety to report domestic violence and sexual assaults, drug usage and dealing, or any other criminal activities. However, in an emergency, community members should call either 911 or the Public Safety emergency number: **617-732-2222**. The purpose of an anonymous report is to allow the University to keep an accurate record of the number of incidents involving students, employees and visitors; determine whether there is a pattern of crime with respect to a particular location, method, or assailant; and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the University.

## **VOLUNTARY CONFIDENTIAL REPORTING**

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Community members who have been the victim of a crime but do not wish to pursue action within either the University system or the criminal justice system may want to consider asking a Public Safety officer to file a report on the details of the incident without revealing their identity. As with an anonymous report, the purpose of a confidential report is to comply with the victim's wish to keep the matter confidential, while taking steps to enhance the future safety of the victim and others in the community. This allows the University to keep an accurate record of the number of incidents involving students, employees and visitors; determine whether there is a pattern of crime with respect to a particular location, method, or assailant; and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the University.

## *Crime Awareness*

### **TIMELY WARNINGS**

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Public Safety provides timely warnings to the University Community when a significant criminal incident occurs within MCPHS's Clery Geography and represents a serious or continuing threat. Decisions to disseminate a warning will be decided on a case-by-case basis in light of all the facts surrounding the crime and the continuing danger to the campus community. The purpose of the warnings is to aid in the prevention of similar crimes by alerting the community to the incident and providing information on the actions people can take to diminish their chances of being victimized.

The amount and type of information presented in the warning will vary depending on the circumstances of the crime. If there is certain information that could compromise law enforcement efforts, it may be withheld from the timely warning notice. An effort will always be made to distribute a warning as soon as pertinent information is available so that the warning is a preventive tool, not solely a description of the incident.

Timely warnings are typically issued for the following Uniformed Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) crime classifications: major incidents of arson, aggravated assault, and murder/non-negligent manslaughter, robbery, and sex offenses. Cases of aggravated assault and sex offenses are considered on a case-by-case basis, depending on the facts of the case and the information known by Public Safety. For example, if an alleged assault

occurs between two students who have a disagreement, there may be no ongoing threat to other MCPHS community members and a Timely Warning Notice would not be distributed. Cases involving sexual assault are often reported long after the incident occurred, in which case there is no ability to issue a ‘timely’ warning notice to the community. Thus, whether to issue a Timely Warning Notice based on a reported sex offense will be determined on a case by case basis depending on when and where the incident occurred, when it was reported, and the amount of information known to Public Safety. Similarly, Public Safety will assess reports of property crimes and will distribute a Timely Warning Notice in the event of a pattern of crime that poses a serious or continuing threat to the community. The director of Public Safety or designee reviews all reports to determine if there is an on-going threat to the community and if the distribution of a Timely Warning Notice is warranted. Timely Warnings may also be posted for other crime classifications and locations, as deemed necessary.

Timely Warning Notices will be issued to students and employees in a manner that is timely, that withholds the names of victims as confidential, and in a manner that aids in the prevention of future similar crimes. Timely Warning Notices are typically written and distributed by staff in the Public Safety Department. Timely warning notices are disseminated to the MCPHS University community via the University’s emergency text / email system.

#### **EMERGENCY MANAGEMENT FRAMEWORK**

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The Colleges of the Fenway have adopted emergency management plans that are common to all of the Colleges of the Fenway, including MCPHS, although the plans are tailored to meet the needs of each school. The Colleges of the Fenway and MASCO conduct joint training in preparation of manmade and natural disasters. This training consists of monthly meetings and yearly tabletop exercises, as well as participation in actual drills.

#### **EMERGENCY NOTIFICATION TEXT / EMAIL SYSTEM**

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In the event of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus, the University has at its disposal a wide variety of communication tools including:

- The MCPHS Emergency Notification System
- MCPHS University Portal
- Public address systems
- MCPHS University email
- Bullhorns maintained at the Palace Road desk
- Media outlets including local television and radio stations
- TV monitors in most campus buildings
- Notices posted in central locations in all campus buildings

MCPHS’s emergency notification system is the primary tool for emergency notifications to the members of the University community who have registered to receive messages. The emergency notification system allows the University to immediately and simultaneously send messages to the University community via text messaging and email.

In the event of a failure of technology, the University may communicate via face-to-face communication. Members of the larger community, such as parents or campus neighbors may receive information about emergencies on campus from the local/national media and/or the MCPHS website.

MCPHS community members are urged to keep their contact information up to date via the MCPHS University Portal.

MCPHS uses some or all of the above-listed communication tools to immediately notify the campus community upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, faculty, and staff on campus.

MCPHS is responsible for confirming (with, when appropriate, local first responders and the National Weather Service) whether there is a significant emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the MCPHS University community. MCPHS University will then, without delay, and taking into account the safety of the community, determine the content of the emergency message and initiate the emergency messaging system, unless issuing a message will, in the judgment of Public Safety or other responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency situation. Subsequent follow up notifications will be sent through the emergency notification system and other communications tools as needed.

## **EMERGENCY EVACUATIONS**

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Emergency evacuation plans have been created for buildings on campus. Building evacuation drills are conducted annually in academic and office buildings and once per semester in residence halls. Evacuation drills are both announced and unannounced based on building occupancy. Each drill is documented including its date, time, location, and any pertinent information that will help improve future evacuations. Building evacuation maps are posted prominently within each building.

### **During the Evacuation**

When a fire alarm is activated, everyone must evacuate. Stop what you are doing immediately and head toward an emergency exit. Do not delay evacuation. Occupants should shut their doors behind them as they leave. Follow exit signs to nearest fire stairwell or exit discharge; do not use elevators. First responders should be informed as to the location within the building of any occupants in need of assistance. Once the building has been cleared, occupants will be permitted to re-enter.

### **When Evacuation Is Not Possible**

In a fire or fire alarm situation, always check doors to see if they are hot or warm to the touch before you open them. If heat or smoke prevents you from evacuating, return to your room and use towels or other cloth items to seal around the door. Hang a white object in the window and reclose the window (if it opens) as much as possible. Do not reopen your window (if it opens) unless forced to do so by smoke. After you have sealed your door, immediately call 911 and advise emergency responders of your location and situation.

### **Sheltering in Place**

Because sheltering in place may be the protective action recommendation for several emergencies with differing risks, and because sometimes the initial recommendation to shelter in place is followed by relocation, there is no single set of shelter in place procedures. Emergencies change as they progress. The questions to ask yourself are: Am I safer inside or outside? Where am I safest inside? Where am I safest outside?

## **Post-Incident**

At the completion of the incident, the Fire/Rescue Department or other appropriate emergency officials should release the building to the facility leadership. The facility should be pronounced all clear, or clear with conditions for re-occupancy.

## **ADDITIONAL DRILLS AND EXERCISES**

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The Colleges of the Fenway have adopted emergency management plans that are common to all of the Colleges of the Fenway, including MCPHS, although the plans are tailored to meet the needs of each school. The Colleges of the Fenway and MASCO conduct joint training in preparation of manmade and natural disasters. This training consists of monthly meetings and yearly tabletop exercises, as well as participation in actual drills.

Monthly testing of the Emergency Notification System is also conducted. These tests are designed to assess and evaluate the emergency response plans and capabilities of the institution. These tests may be announced or unannounced. General information about the emergency response and evacuation procedures is publicized each year as part of the University's Clery Act compliance efforts.

## **PUBLIC POLICE CRIME LOG**

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The Department of Public Safety produces a written daily crime log that is available to the public, as required by Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, codified at 20 U.S.C. § 1092(f), 34 C.F.R. § 668.46 as part of the Higher Education Act of 1965 ("The Clery Act") and Massachusetts General Laws Chapter 41, Section 98F. The purpose of the daily log is to provide information about valid complaints of criminal and other significant incidents occurring on campus to members of the University community, which might be relevant for their safety and security. The daily crime logs are available for inspection during business hours by the public upon request.

## **CLERY ACT CRIMINAL STATISTICS**

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The Clery Act is a federal law that requires colleges and universities to disclose annual information about campus crime. Each year the University files a report of campus crime statistics with the United States Department of Education. Crime statistics for the past three calendar years are maintained on the University's website.

For each calendar year, the statistics reflect the number of reported incidents of certain crimes, as defined by the Clery Act, which occurred within MCPHS University's Clery Geography. These crimes include: homicide, manslaughter, sex offenses (including rape, fondling, incest and statutory rape), domestic violence, dating violence, stalking, robbery, aggravated assault, burglary, motor vehicle theft, and arson that occurred on or near campus for the previous three calendar years. Also included are arrest and disciplinary referrals for drug law violations, liquor violations, weapon violations, and bias-related crimes.

The Clery statistics include crimes reported directly to the MCPHS Department of Public Safety, to local law enforcement agencies, and to "campus security authorities". As stated above, "campus security authorities" are defined by the Clery Act as university officials who have "significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings." Professional mental health and religious counselors are exempt from reporting requirements.

Please find the criminal statistics for all of MCPHS University's campuses in [Appendix 1](#). Because the Clery Act is a federal law, its definitions are not identical to those found in Massachusetts law. For the purposes of reporting crime statistics, the MCPHS Department of Public Safety uses the definitions set forth in [Appendix 3](#). The definitions under Massachusetts law for certain crimes are set forth in [Appendix 4](#).

For additional information on the Clery Act please visit [www.ed.gov/admins/lead/safety/campus.html](http://www.ed.gov/admins/lead/safety/campus.html).

## *Your Role in Preventing Crime*

### **CRIME PREVENTION EDUCATION AND SECURITY AWARENESS**

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In addition to the daily informal face-to-face contacts they have while on patrol, the MCPHS Department of Public Safety officers perform more formalized community outreaches as well. Officers present safety and security information at community meetings, make presentations at new student orientations, teach self-defense classes, register laptops and bicycles, and initiate informal contact with students, faculty, and staff while patrolling on foot, bicycles and while eating in the dining halls.

The MCPHS Department of Public Safety officers are approachable and committed to keeping the MCPHS University community safe and secure by providing students, faculty, and staff direction and steps they can take to maintain their own safety and the security of others and to familiarize them with the Department and the many services that it offers.

The MCPHS Department of Public Safety, in conjunction with the various MCPHS Schools, offers crime prevention and security awareness educational programs each year. A common theme of all awareness and crime prevention programs is to encourage students, faculty, and staff to be aware of their responsibility for their own security and the security of others.

### **COMMUNITY'S ROLE IN MAINTAINING A SAFE AND SECURE CAMPUS**

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It is important for students, faculty, and staff to remember that we are located in an urban setting and must cope with many of the crime and safety issues that exist in any city. The safety and security of the University is the combined responsibility of the entire community. Safety is a two-way street and the community must take precautions to protect itself.

Community members need to utilize services, not just be aware of them. Each of you must assume a personal responsibility by taking precautions to prevent yourself from becoming a victim. The more people are looking out for one another, the more effective we will be at collectively protecting our community.

### **THEFT PREVENTION**

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The MCPHS Department of Public Safety is committed to providing the MCPHS University community with a safe and secure environment but it is important to remember that we are in an urban setting.

Theft is a crime of opportunity. If you do not take precautions to protect your property, then you increase the risk that it could be stolen. Theft is the most difficult crime for the MCPHS Department of Public Safety to stop, but the easiest crime for you to prevent.

**You should take the following precautions to safeguard your property:**

- When you leave your room or office, even for a moment, make sure always keep your doors and windows locked. Do not prop open or disengage the locking system on the door or windows.
- Never leave your purse, wallet, book bag, laptop, cell phone, iPod, or other property unattended even for a moment in a public setting. If you must leave your property, leave it with someone you know, not a person studying or working in the area. Before you walk away from your property: “stop, think and secure.”
- Never allow anyone you do not know to enter a locked building when you are entering or exiting. Do not let people “piggyback” with you! If someone does enter that you do not recognize, please call the MCPHS Department of Public Safety at 617-732-2222 immediately. Do not confront them or ignore them.
- Do not hang your pocketbook or bag over the back of your chair while you are in a dining establishment or other public place. Do not place your pocketbook or bag under the table out of sight.
- Keep an updated list of all personal property that has serial numbers, especially your personal electronics and bicycles. Please note the MAC addresses on any technology with access to the internet. This information may help detectives with their investigation.
- Download the “Find my iPhone” (Macs and iPods) app.
- When locking your bicycle, use a steel “U” lock rather than a cable lock. Lock the frame and tire together to a stationary object. IF the bike has an easily removable seat, we recommend that you remove the seat and take it with you.
- If you are a victim of a theft, report it immediately to MCPHS Department of Public Safety at: 617-732-2900 (Boston); 508-373-5800 (Worcester); 603-314-1771 (Manchester). We are available 24 hours a day. No crime is too small to report to us.

**What to Do If You Have Been a Victim of Theft**

The MCPHS Department of Public Safety regrets that you have been a victim of a theft while working, going to school, or visiting MCPHS University. The MCPHS Department of Public Safety realizes that this may be a difficult time for you. In an effort to mitigate further risk to your personal accounts we have created the following checklist of personal and financial security. When your financial institutions receive timely notification regarding the loss of your property, they are in a better position to prevent fraudulent activity on your accounts. If you have any further questions regarding next steps to take, please do not hesitate to contact the MCPHS Department of Public Safety at 617-732-2900 (Boston); 508-373-5800 (Worcester); 603-314-1771 (Manchester).

- File a police report with the MCPHS Department of Public Safety. The MCPHS Department of Public Safety can be reached at 617-732-2900 (Boston); 508-373-5800 (Worcester); 603-314-1771 (Manchester).
- If physical keys were stolen, inform the owner of that property so that the lock(s) may be rekeyed.
- Call your financial institutions and cancel all applicable credit/debit cards. Request new cards with new numbers to ensure protection of your accounts.

- If your wallet was stolen and contained checks, call your banking institution to receive further instructions to protect your account.
- If your health insurance card was in your wallet, call your health insurance provider and request a new card.
- Consider all of the accounts that may automatically deduct money from your accounts. Remember to update those accounts where appropriate.
- If you have any membership cards in your wallet (i.e. gym, supermarket, etc.) notify the applicable companies and request replacement cards.
- Call the appropriate department or registry of motor vehicles and request a new license or identification card with a new number.
- Replace any applicable government issued cards such as your social security card, military identification card, or passport.
- Contact the three major credit bureaus (Equifax, Experian, and Transunion) and ask them to put a fraud alert on your account. If you are not applying for a job or new credit, ask them to place a freeze. They will give you a personal identification number that will be needed to lift it. After 60 days, you should run a free credit report to verify your account. For more information, please visit the website: [www.consumer.ftc.gov](http://www.consumer.ftc.gov).

### **LAPTOP THEFT PREVENTION**

Laptop theft is often a crime of opportunity. Students, faculty, and staff are strongly encouraged to take appropriate precautions to prevent the theft of their laptop computer and to register their laptops to assist the police in recovering the laptop in the event that the laptop is lost or stolen.

- Never leave your laptop unattended in public places even “just for a minute.” Remain in physical contact with it at all times (take it into the restroom if you must). Do not leave your laptop alone!
- Lock offices or dorm rooms where the laptop is stored.
- Lock the laptop in a cabinet in a locked office or dorm room.
- Use a security device such as a steel cable lock or alarm.
- Write down the MAC (Media Access Control) address of your network card.
- Document serial and model numbers of your laptop and accessories (such as hard drives and mice) and keep them in your files.
- Register your laptop through the manufacturer’s product registration program.
- Back up your data, either online or via an external drive and store the drive some place other than your carrying case.
- Install laptop tracking and recovery software such as LoJack for Laptops.
- Contact the MCPHS Department of Public Safety at 617-732-2900 (Boston); 508-373-5800 (Worcester); 603-314-1771 (Manchester) to file a theft report immediately if your laptop is stolen on campus.

## ***Sexual Assault / Sex Offenses***

MCPHS University is committed to maintaining a safe environment for members of our community. MCPHS University will not tolerate rape, any form of sexual assault, stalking, dating violence, domestic violence, or any other form of violence. The Office of Public Safety has nine sexual assault investigators on staff who can be of assistance, including contacting the local Police

authorities if the victim so desires. Public Safety can also assist in identifying University support services for victims of violent crimes. Students who may be a victim of sexual assault will be offered immediate medical treatment and counseling support at either the on-campus Health Center or off campus at Beth Israel Deaconess Medical Center (BIDMC) in Boston, St. Vincent's Hospital on Worcester and Elliot Hospital in New Hampshire.

The Office of Public Safety can provide transportation to the Health Center or to the hospital whether or not an incident is filed with the local or Campus police. It is up to the victim to decide if such a report should be filed or not. A medical escort can be requested without divulging that an assault or rape has occurred.

When a rape or sexual assault is reported, there is no requirement that the victim file criminal charges. It is important to preserve any physical evidence as proof of an assault, should the victim decide to file charges at a later date. Students are also strongly encouraged to report incidents of sexual assault to Public Safety or to the Title IX coordinator in order to receive coordinated services from the University and surrounding community.

### **BYSTANDER OPTIONS**

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MCPHS University encourages all members of the community to take safe and positive actions to intervene when there is a risk of domestic violence, dating violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding cultural conditions that may facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options and taking action to intervene. Such actions should be prudent and with regard for one's own safety. Contact Campus or local law enforcement and seek assistance from staff, faculty or other persons in authority to end the abuse.

Bystanders play a critical role in the prevention of sexual and relationship violence. They are individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it. MCPHS University seeks to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. There is no single "right" way to intervene, and what is appropriate depends on the situation and the individual involved. Below is a list of some ways to be an active bystander.

- Call the Office of Public Safety and ask for assistance;
- Watch out for your friends and fellow students/employees;
- If you see someone who appears that they could be in trouble or need help, ask if they are OK;
- Speak up when someone discusses plans to take sexual advantage of another person;
- Call the Office of Public Safety and ask for assistance;
- Asking the individuals involved in abuse to stop what they are doing;
- Use a distraction in an effort to stop an individual's activities;
- Stepping in and separating the people involved in a non-combative manner ONLY if is safe to do so;
- Ask another bystander, or a number of other bystanders to intervene with you, but ONLY if it is safe for you to do so; and
- Notify law Enforcement by calling 911.



## **SEXUAL ASSAULT**

Sexual assault is any unwanted, coerced, or forced sexual contact or intercourse OR sexual contact or intercourse with someone who is not able to give consent (e.g. under the influence of alcohol or drugs or asleep). Sexual assault can involve the sexual penetration of a body orifice, but also includes other unwanted sexual contact. Victims can be either women or men. Most victim/survivors know the perpetrators who may be the victim/survivor's best friend, lover, partner, date, family member, neighbor, teacher, employer, doctor, or classmate. The perpetrator can be a boyfriend or girlfriend. Sexual assault can occur between members of the opposite sex or same sex. Alcohol, date rape drugs, or other substances may be involved.

What if this happens to me? If you are sexually assaulted, you may want to consider:

- Finding a safe place
- Calling a friend
- Calling for assistance
- Contacting campus or community police
- Seeking medical treatment
- Beth Israel Deaconess Medical Center, UMASS Memorial or Elliot Hospital
- Preserving evidence

## **REPORTING A SEX OFFENSE**

Any person who is the victim of a sexual assault should seek safety immediately. On campus, call the Office of Public Safety at any time via campus telephone at extension 2222 (Boston & Manchester) for emergencies, or by telephone (617) 732-2900 (Boston), (508) 373-5800 (Worcester) and (603) 314-1771 (Manchester). Off campus, call 911 to contact the local Police Department of jurisdiction. Public Safety will assist a victim with contacting the local law enforcement agency of jurisdiction if requested.

## **TITLE IX COORDINATOR**

Individuals may also report any sex offense or any issues involving sexual harassment to the University's Title IX coordinator. This office is responsible for coordinating the University's compliance with Title IX.

<b>Name and Role</b>	<b>Emergency Contact Numbers</b>	<b>Email Address</b>
<b>TITLE IX COORDINATOR</b>		
Dawn M. Ballou Title IX Coordinator	617.732.2077 – office 857.337.4117 - cell	<a href="mailto:dawn.ballou@mcphs.edu">dawn.ballou@mcphs.edu</a>
<b>TITLE IX DEPUTIES</b>		
Jacinda Felix Haro Interim Dean of Students	617.732.2929	<a href="mailto:jacinda.felixharo@mcphs.edu">jacinda.felixharo@mcphs.edu</a>
Julia Golden-Battle Assistant Dean of Diversity and Inclusion	617.732.2058	<a href="mailto:julia.golden@mcphs.edu">julia.golden@mcphs.edu</a>
Sue Gorman, Executive Director for Academic Affairs Worcester / Manchester	774.243.3488	<a href="mailto:sue.gorman@mcphs.edu">sue.gorman@mcphs.edu</a>
Eileen Katz Director of Human Resources	508.373.5871	<a href="mailto:eileen.katz@mcphs.edu">eileen.katz@mcphs.edu</a>

Evan Maloney, Assistant Dean of Students	508.373.5779	<a href="mailto:evan.maloney@mcphs.edu">evan.maloney@mcphs.edu</a>
Jessica Morris Senior Associate Dean of Students, Worcester	508.373.5640	<a href="mailto:jessica.morris@mcphs.edu">jessica.morris@mcphs.edu</a>
Rachel Newman Director of Residence Life - Worcester	508.373.5628	<a href="mailto:rachel.newman@mcphs.edu">rachel.newman@mcphs.edu</a>
Irene Stefanakos, Director of Residence Life	617.732.2866	<a href="mailto:irene.stefanakos@mcphs.edu">irene.stefanakos@mcphs.edu</a>
Eric Thompson, Executive Director of Enrollment Services	617.732.2297	<a href="mailto:eric.thompson@mcphs.edu">eric.thompson@mcphs.edu</a>
Seth Wall Executive Director, Worcester and Manchester Campuses	603.314.1705	<a href="mailto:seth.wall@mcphs.edu">seth.wall@mcphs.edu</a>
<b>PUBLIC SAFETY</b>		
Kevin Nolan Chief of Public Safety	617.732.2900	<a href="mailto:kevin.nolan@mcphs.edu">kevin.nolan@mcphs.edu</a>
George Sherrill, Captain Worcester Public Safety	508.373.5823	<a href="mailto:george.sherrill@mcphs.edu">george.sherrill@mcphs.edu</a>
William Teuber, Lieutenant Manchester Public Safety	603.314.1791	<a href="mailto:william.teuber@mcphs.edu">william.teuber@mcphs.edu</a>
<b>Office of Student Affairs</b>		
Craig Mack Associate Provost for Student Achievement and Success	617.732.2929	<a href="mailto:craig.mack@mcphs.edu">craig.mack@mcphs.edu</a>
Linda Brown Senior Associate Dean of Students	603.314.1779	<a href="mailto:linda.brown@mcphs.edu">linda.brown@mcphs.edu</a>

The University's sexual harassment and grievance procedure policy can be found at:

<https://my.mcphs.edu/departments/student-affairs/boston/student-handbook>

<http://www.mcphs.edu/campuses/worcester/student-handbook>

<http://www.mcphs.edu/campuses/manchester/student-handbook>

### **SEEK IMMEDIATE MEDICAL ATTENTION**

It is important to receive immediate medical attention even if you feel you were not physically harmed. Locally, the Beth Israel Deaconess Medical Center (BIDMC) has specialized medical teams that work with victims of sexual offenses. A medical examination that includes a general physical exam and an exam to check for internal injuries will most likely be suggested. Also, the victim can choose to be tested for pregnancy and sexually transmitted diseases. A medical examination does not require the victim to press charges.

### **PRESERVE EVIDENCE**

Before going to the hospital a victim should not shower, wash or throw away any clothing worn at the time of the sexual assault. Evidence on one's body or clothes is critical if the choice is made to press charges, either immediately or at a later date. Upon request, the hospital will hold evidence for at least six months, regardless of the decision to seek a criminal complaint.

In addition to contacting Public Safety at any time via campus telephone at extension 2222 (Boston & Manchester) for emergencies, or by telephone (617) 732-2900 (Boston), (508) 373-5800

(Worcester) and (603) 314-1771 (Manchester), the following individuals and offices can be called to report a sexual offence.

### **SEXUAL ASSAULT RESPONSE TEAM (SART)**

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In an effort to provide an appropriate and coordinated response to victims of sexual assault, MCPHS University has established a Sexual Assault Response Team (SART). The SART consists of a network of individuals throughout the University community which students can access in the event of a sexual assault. The SART provides assistance to survivors of sexual assault, sexual harassment, dating violence and stalking. Assistance may include counseling, advocacy, medical care, academic interventions and referrals. SART members will explain what options and resources are available, and will assist the victim through whatever steps he/she decides to take. SART members will preserve the victim's confidentiality to the greatest extent possible. SART team members will encourage a victim to formally report an incident using names, so the incident can be properly investigated to prevent further crimes, but are mindful that the decision to do so is always up to the victim.

### **UNIVERSITY RESPONSE TO A SEXUAL ASSAULT**

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In the event of a sexual assault, dating violence, stalking or domestic violence, the Office of Student Affairs helps coordinate the services available at MCPHS University, which are referenced below. MCPHS will use the preponderance of evidence standard in fact finding. Preponderance of evidence means, a reasonable person could conclude that it is more likely than not that the sexual misconduct alleged to have occurred did, in fact, occur

- MCPHS will assess the immediate safety needs of the complainant.
- MCPHS will assist complainant with contacting local police if complainant requests and will be provided with contact information for the local Police Department. Regardless of whether or not a report is filed, the complainant will be provided with assistance and resources.
- MCPHS Public Safety 617 732-2900 / Boston Police 617 343-4200/911
- MCPHS will provide written instructions on how to apply for an order of protection and Campus safety will assist with the process if requested.
- MCPHS will provide written information on how to preserve evidence.
- MCPHS will assess the need to implement interim or long term protective measures to protect complainant if appropriate.
- MCPHS will provide the complainant and respondent with a written explanation of complainant's rights and options.
- MCPHS will provide a "No Trespass" directive to the accused party if deemed appropriate.
- MCPHS will provide the complainant with access to medical care if requested/warranted.
- MCPHS will provide the complainant with referrals to on and off-campus mental health providers.
- MCPHS will provide a copy of the policy applicable to sexual assault to the complainant and will inform complainant regarding timeframes for inquiry, investigation and resolution if applicable to situation.
- MCPHS will provide a prompt, fair and impartial process from the initial investigation to the final resolution.
- The proceeding will be conducted in a manner that is consistent with the University's policies and transparent to the complainant and respondent.

- MCPHS will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing is.
- MCPHS will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex based discrimination or for assisting in the investigation.
- In the case of a medical emergency a student will be encouraged to call her/his family for support, but the decision to do so will remain with the student if she/he is capable of doing so.
- MCPHS will contact the Director of Residence Life, if the victim lives on campus, for assistance with changing living arrangements, if such changes are reasonably available.
- MCPHS will contact MCPHS academic or administrative staff for assistance in facilitating academic accommodations or class schedule changes, if appropriate.
- In cases of sexual assault, where both the accused and accuser are MCPHS students, the Dean of Students or designee will review the case and make appropriate administrative decisions, which may include a Student Conduct hearing. MCPHS reserves the right to remove a student whom it considers to pose a threat to the safety of its community members.
- The victim shall be promptly informed of her/his right to notify law enforcement officials, including on-campus and local police. If requested, MCPHS personnel from Public Safety, the Health Center, the Counseling Center or the Office of Student Affairs will assist the victim in this process.

Examples of interim or permanent protective measures for employees:

- Issuing a no contact order.
- Issuing a no trespass order for Emmanuel properties.
- Providing employee assistance support
- Changing work location or reporting structure.
- Changing parking location or providing an escort to/from parking or arranging for alternative commuting options.
- Adjusting work schedules and or responsibilities.
- Arranging for leave.
- Suspending respondent while the investigation is ongoing.
- Ensuring the complainant is aware of his/her Title IX rights and resources, such as victim advocacy, counseling, disability services, health and mental health services, legal assistance, and the right to report a crime to campus and/or local law enforcement.

MCPHS will, upon written request, disclose to the victim of a crime of violence, or sex offence, the report on the results of any disciplinary proceeding conducted by the University against a student who is the alleged perpetrator of such crime or offence. If the alleged victim is deceased as a result of such crime or offence, the next of kin of such victim shall be treated as the victim for purposes of this paragraph.

The College provides numerous education and awareness programs. The Rape Aggression Defense (RAD) program promotes awareness, prevention and self-defense skills. RAD is offered each semester, often in conjunction with other COF institutions. Hall talks are conducted in the residence halls to discuss safety in the city and on campus. Emphasis is placed on watching out for one another, alcohol related issues and in situations to avoid and any other timely topics to keep our community safe. Orientation meetings are held with every incoming student to discuss safety

issues that the new student may be confronting for the first time. Special programs are conducted every year to discuss the issues surrounding alcohol, drug and pharmaceutical abuse that could lead to a student making poor decisions. Outside State and Local agencies are frequently called upon to assist in some special areas of training.

MCPHS will provide written notification to the complainant about options for and available assistance in changing academic, living, transportation and working situations, regardless of whether or not the complainant chooses to report the crime to campus police or local law enforcement. Examples of a change in an academic situation could include changing the physical location of the class; doing work outside the classroom; dropping course/courses without financial penalty, rescheduling exams. Arranging a temporary withdrawal from a program; and identifying alternative course completion options. Examples in a change of transportation could include a change of parking locations; assistance with alternative transportation options; and escort to/from his/her vehicle. A change in living accommodations could be changing residence halls or moving to an off campus location and university staff assisting with the relocation (and dissolving an on-campus housing contract and pro-rating a refund). Examples of a change in work situation could include a change in supervision; a change in office location; working from home; arranging a temporary leave; suspending the respondent while the investigation is ongoing; and adjusting work schedule/responsibilities.

MCPHS does not publish the names of crime victims or include identifiable information regarding victims in the Campus Safety daily crime log, in issued campus timely warnings issued or online. Victims may request that directory information on file be removed from public sources by contacting the Title IX Coordinator Dawn M. Ballou. MCPHS will maintain as confidential any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of MCPHS to provide the accommodations or protective measures.

#### **CAMPUS SEXUAL ASSAULT VICTIM'S BILL OF RIGHTS**

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- The United States Congress enacted the "Campus Sexual Assault Victims' Bill of Rights as part of the Higher Education Amendments of 1992, as amended by the Campus Sexual Violence Elimination Act (Campus SaVE Act). This law requires that all universities afford sexual assault victims certain basic rights such as:
- Accuser and accused must have the same opportunity to have others present, including an opportunity to be accompanied at any related meeting or proceeding by an advisor of their choice.
- Both parties shall be simultaneously informed of the outcome of any disciplinary proceeding in writing.
- Survivors shall be informed of their options to notify law enforcement, including on-campus and local police.
- Survivors shall be notified of counseling services.
- Survivors shall be notified of options for changing academic and living situations, transportation and working situations, if so requested by the victim and if such accommodations are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

#### **SEXUAL MISCONDUCT**

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MCPHS University is committed to maintaining a safe environment for members of our community. MCPHS University will not tolerate rape, any form of sexual assault, dating violence, domestic violence, stalking, or any other form of violence. The Department of Public Safety has nine sexual assault investigators on staff who can be of assistance, including contacting the local Police authorities if the victim so desires. Public Safety can also assist in identifying University support services for victims of violent crimes. Students who may be a victim of sexual assault will be offered immediate medical treatment and counseling support at either the on-campus Health Center (Boston) or at off campus locations such as the Beth Israel Deaconess Medical Center (BIDMC) (Boston), UMASS Memorial Hospital (Worcester), or the Elliot Hospital (Manchester, NH).

The Department of Public safety can provide transportation to the various locations whether or not an incident is filed with the local police. It is up to the victim to decide if such a report should be filed or not. A medical escort can be requested without divulging that an assault or rape has occurred.

When a rape or sexual assault is reported, there is no requirement that the victim file criminal charges. It is important to preserve any physical evidence as proof of an assault, should the victim decide to file charges at a later date. Students are also encouraged to report incidents of sexual assault to Public Safety and to the Title IX Coordinator in order to receive coordinated services from the University and surrounding community.

Further information on MCPHS's sexual assault policy can be found in the student handbook at: <https://my.mcphs.edu/departments/student-affairs/boston/student-handbook>  
<http://www.mcphs.edu/campuses/worcester/student-handbook>  
<http://www.mcphs.edu/campuses/manchester/student-handbook>

Victim witness assistance is available from the Office of Public Safety for help in obtaining restraining orders or other legal processes in collaboration with local police authorities.

Services of the Public Safety Department, the Health Center and the Counseling Center are confidential to the extent permitted by law and MCPHS's obligation to protect the safety and wellbeing of members of the MCPHS community. With a student's consent, a representative from Student Affairs may be notified in order to offer a coordinated response. Information is only shared on a "need to know basis," generally only after receiving the student's permission.

Pursuant to the Campus Sex Crime Prevention Act, the Department of Public Safety will maintain records provided by the Massachusetts Sex Offender Registry Board of registered sex offenders who have indicated that they are employed or enrolled at MCPHS University. Any member of the community who wishes to review such information should contact the Department of Public Safety during normal business hours. For further information concerning the crimes for which convicted offenders must register or regarding additional access to records of registered sex offenders, contact the Massachusetts Sex Offender Registry Board at (978) 740-6040 or visit <http://www.mass.gov/eopss/agencies/sorb/>.

#### **POLICY ON SEXUAL HARASSMENT**

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Title VII of the 1964 Civil Rights Act and Title IX of the Education Amendments of 1972 specifically prohibit sexual harassment. All members of the University community, including

faculty, administration, staff, and student, have a right to be free from sexual harassment by any member of the University community. Any member of the MCPHS community who has a complaint or concern about sexual harassment, or would like more information about the University's policies regarding sexual harassment, should contact Dawn M. Ballou, MCPHS President's Office, 179 Longwood Avenue, Boston, MA 02115; 617.732.2238; [dawn.ballou@mcphs.edu](mailto:dawn.ballou@mcphs.edu)

Sexual harassment is defined as unwelcome sexual advances which interfere with an individual's work, academic, residential, or co-curricular environment, or coercive behavior which threatens employment or academic reprisal or promises reward contingent upon obtainment of sexual favors.

### **SEXUAL ASSAULT/ SEX OFFENSES**

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If you believe you are the victim of a sexual assault, you should take the following steps: first, go to a safe place; and second, tell someone. You may report the assault to Public Safety, Title IX Coordinator/ Deputy, a member of residence life staff, student affairs, counseling, or any other resource at the University.

MCPHS urges students to report sexual assault so that the University can take appropriate action to provide help to the victim and attempt to prevent future assaults. Medical attention is critical so that any injuries (including internal injuries) or infections that may have resulted from the assault can be treated. Getting a medical exam does not mean that you have to press criminal charges; however, a medical exam will help to preserve evidence if you choose to press charges at some point. You are advised to preserve and record evidence, including the following: do not wash anything (body, hair, clothes), do not comb your hair, change your clothes, douche or use the toilet; bring an extra set of clothing to the hospital; record a description of the assailant; and, record where the assault occurred, and a description and direction of travel of any vehicle involved.

If medical attention is required for a sexual assault, Public Safety personnel will notify 911 first. During business hours, Public Safety also notifies the Title IX Coordinator and Dean of Students. After business hours, Public Safety notifies the Title IX Coordinator and Residence Life on call in Boston and Worcester, who then notifies the Dean of Students. The Dean coordinates campus assistance with safety concerns, counseling needs (referral to Counseling Services), academic concerns (e.g. possible excused absence, delayed exam), and describes steps the University will take to address incident. The Counseling Services staff on call in Boston and Worcester accompanies the survivor to the hospital, if requested by the survivor. The Dean of Students contacts appropriate Residence Life staff if the incident merits, and, if the survivor approves, provides a safe place to stay. If the incident represents a potential danger to the University community, the Dean of Students confers with Public Safety regarding the issuance of a crime alert and steps to ensure Public Safety. Public Safety and Counseling Services will, if the victim wishes, assist the victim in filing a criminal complaint with the local police.

Victims of assault may seek assistance in changing, either on a temporary or permanent basis, existing academic and living situations. The University will make every effort to honor requests if such changes are reasonably available. Victims may also seek additional help, confidential counseling and assistance. Victims should not isolate or blame themselves, or feel guilty. Sexual assault, whether perpetrated by a stranger or someone known to the victim, is a serious violation of a person's dignity and humanity. Sexual assault by a member of the University community is a violation of the University's policies. Any student who, pursuant to the University's disciplinary procedures, is found to have violated the sexual misconduct policy will receive appropriate

sanctions. In any disciplinary proceeding alleging a sex offense, both the accuser and the accused will be informed of the final determination and any sanction imposed against the accused. The federal privacy law, FERPA, permits disclosure of this information; therefore, FERPA does not conflict with this provision of the Jeanne Clery Act.

The University provides educational programs to students to promote the awareness of rape, acquaintance rape and other forcible and non-forcible sex offenses. One national hotline is the National Sexual Assault Hotline, 1-800-656-HOPE.

### **COUNSELING AND PASTORAL SUPPORT SERVICES**

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If you have been the victim of rape or sexual assault, you may want to contact the Office of Counseling for confidential support, counseling, and referral services. Counselors are encouraged to inform survivors that they are counseling about procedures on voluntary, confidential reporting of crimes. Victims of rape and sexual assault often feel confused and alone, and they often question how to tell family and friends about the incident, or whether they should at all. They also experience a variety of strong emotions and/or experience physical problems, such as stomach problems or sleep disturbances. Sometimes, these symptoms don't happen until a long time after the event. Regardless of when the incident occurred, the Office of Counseling can help.

### **RAPE AGGRESSION DEFENSE (RAD) PROGRAM**

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The Rape Aggression Defense (RAD) Program taught by a certified MCPHS University Public Safety Officer empowers female students, faculty and staff to combat various types of assaults by providing them with realistic self-defense tactics and techniques. This empowerment is taught through four basic principles: education, dependency on self, making one's own decisions and the realization of one's own power. The objective of RAD is to develop and enhance self-defense options for women. The course begins with awareness, prevention, risk reduction and risk avoidance, while progressing to the basics of hands-on defense training. The classes provide women with the knowledge to make educated decisions about resistance. For more information about RAD on campus or to determine when the next course will run, please contact the RAD coordinator at the Public Safety Office.

## ***Alcohol and Drug Policies***

### **ALCOHOL POLICY**

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MCPHS University is a community dedicated to the academic, professional and personal development of its members and is committed to educational and social programs that promote such development. Personal and communal responsibility with regard to the University's alcohol policy is essential in ensuring that the environment is conducive to student learning and development. This alcohol policy assumes that any student who consumes alcohol accepts responsibility for his/her conduct. Being intoxicated will not be accepted as an excuse for conduct that violates the Student Code of Conduct. Any student found to violate this alcohol policy will be subject to the Student Discipline System.

### **Prevention and Awareness Programs**

Alcohol and other drug abuse prevention programs have been established and coordinated by the Student Affairs Office with assistance from Counseling Services, Residence Life and Student Activities. The programs provide training and direct services to the University community and



offer preventative educational and outreach activities about the alcohol policy and information about on alcohol and other drugs.

### **General Provisions**

MCPHS enforces all state laws and city ordinances regarding the possession, use, distribution, and sale of alcoholic beverages including those prohibiting drinking by individuals under 21 years of age. The law also forbids falsifying age and identification cards. University policy restricts when, where and how alcohol may be served on campus or at university-sponsored activities or events.

Except at events sanctioned by the President, use or possession of alcoholic beverages on MCPHS property or facilities (campus grounds, athletic events, parking lots, academic buildings, dining hall, residence hall, etc.) is prohibited. Public intoxication while on University property or at university-sponsored activities or events is prohibited. Students may not store empty containers in the residence halls and are encouraged to participate in campus recycling programs.

### **Alcohol at Student Activities and University Sponsored Events**

Recognized student organizations in good standing must register and obtain approval for all off-campus events where alcohol will be served with the Office of the Dean of Students (Worcester or Manchester) or the Assistant Dean of Students, Campus Life (Boston). Registration of an off-campus event requires the following: completed “Event Registration Form”, communication with the group’s Faculty Advisor and President by the Dean of Students (Worcester or Manchester) or the Assistant Dean of Students, Campus Life (Boston). Upon completion of the above, the Assistant Director of Student Activities (Worcester or Manchester) or the Dean of Students, Campus Life (Boston) will, in writing, deny or grant permission for the event. Failure to properly register an event and seek approval is a violation of this alcohol policy and the Student Code of Conduct. The sponsoring organization shall abide by the established laws of the Commonwealth of Massachusetts, ordinances of the City of Worcester, Manchester, or Boston, as applicable, and policies of MCPHS.

University funds and/or student fees may not be used to purchase alcoholic beverages for student use. Recognized student organizations may not offer alcoholic beverages free of charge to any event participant. Participants may not bring their own alcoholic beverages to any event.

When alcoholic beverages are served, food and nonalcoholic beverages (not water) must be available. The cost of these refreshments must not be prohibitive. Alcoholic beverages may not continue to be served if nonalcoholic beverages run out. If alcohol is served with approval at a student event, this must be done through a cash bar.

When alcoholic beverages are served, the function must be supportive of best practices from alcohol education programs that encourage responsible decisions about the use or nonuse of alcohol beverages.

Alcoholic beverages may not be provided as awards.

### **Advertising Guidelines**

The Office of the Dean of Students (Worcester or Manchester) or the Assistant Dean of Students, Campus Life (Boston) must approve all posters, banners and other advertising materials referring to alcoholic beverages prior to being distributed on campus. All advertising must conform to the Student Code of Conduct.

Advertising promoting alcoholic beverages must not encourage any form of alcohol abuse or place any emphasis on quantity and frequency of use. The consumption of alcoholic beverages must not be portrayed as the focus of any function.

Advertising of alcoholic beverages on campus may not portray drinking as a solution to personal or academic problems, or as necessary for social, sexual or academic success.

Advertising of alcohol beverages and other promotional beverages may not associate alcoholic beverage consumption with the enhancement of performance of tasks that require skilled reactions such as driving or playing sports.

### **Off-Campus Functions**

Safeguards must be taken to ensure an orderly function to protect the rights of other members of the community against undue interference, noise and other disturbances.

Additionally, measures must be taken to ensure the safe and responsible consumption of alcohol. At off-campus functions, alcohol beverage service may not be contracted through a server operating on a one-day license. The contracted server must agree in writing that it agrees to assume all responsibility for serving alcoholic beverages; including the verification of legal age limits. The sponsoring organization must provide transportation from the function sufficient to accommodate the anticipated number of attendees, should the need arise.

Alcoholic beverages may not be served in common sources (kegs, beer balls, boxed wines, punch bowls, pitchers, carafes, cases, tubs, etc.).

### **Special Notes**

If you are in a residence hall room, suite, or apartment where residents are found to have alcohol, you will be held accountable for an alcohol violation. Actual consumption of alcohol is not the only factor in determining responsibility/fine. It is the student's responsibility to remove him/herself from a situation where a residence hall policy is being violated.

If alcohol is found in a residence hall room, the person(s) living in that room is/are considered responsible, and may be held accountable accordingly (make sure you know who is in your room).

"Trophy bottles" or empty alcohol containers that are for show are not allowed in the residence hall and is counted as an alcohol violation.

For sanctions for alcohol violations see Sanctions section of the Student Handbook.

## **DRUG ABUSE POLICY**

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In accordance with the Drug Free Schools and Communities Act, MCPHS has adopted the following Drug Abuse Policy.

### **Introduction**

Only in an environment free of drug abuse can the University fulfill its mission of developing the professional, social, cultural and intellectual potential of each member of its community. The use of illicit drugs impairs the safety and health of students and employees, inhibits personal and academic growth and undermines the public's confidence in the University. For these reasons, it

is the policy of the University that all University activities and University property shall be free of the unlawful use of drugs.

### **Prevention and Awareness Programs**

Abuse prevention programs are in place on campus, administered by the Student Affairs Office and in conjunction with campus departments. The programs provide training and direct services to the University community and offer preventative educational and outreach activities.

University supervisors, as well as student staff in the residence halls, receive training on issues regarding drug abuse. Members of the Student Affairs staff; specifically, the Dean of Students and Counseling Services, are available for consultation concerning individual students with drug problems. Individual counseling is available to any student who seeks assistance for a drug problem. In addition, attendance at an evaluation session with a member of the Counseling staff may be required as part of a disciplinary sanction.

Student Affairs Personnel, Human Resources, and Counseling Services; along with the Student Health Center, Harvard Vanguard Medical Associates have established working relationships with area hospitals, community mental health centers and other social service agencies to facilitate referrals when treatment is needed. Please contact the above offices for listings of campus and community agencies, meetings and information about drug abuse.

### **Health Risks**

The use of drugs, even infrequently, may seriously damage one's health. The Student Counseling Services or an individual's health care provider can provide more extensive information on the effects of specific drugs on an individual's health. Risks include, but are not limited to the following:

- Cocaine or crack use may be fatal, depending upon the cardiovascular response of the user. This drug is highly addictive and withdrawal may result in severe depression.
- Tranquilizers and sedatives are also highly addictive, even in low doses. Use of these drugs in conjunction with alcohol is extremely dangerous and may result in the user becoming comatose.
- The intravenous use of drugs carries the additional risk of infection due to shared needles. HIV and hepatitis are transmitted in this way.
- Marijuana has properties of both depressants and stimulants and is considered a psychoactive drug. Marijuana contains more tar than tobacco and causes lung and bronchial disease, a chronic dry cough and respiratory irritation. Continued marijuana use has also been connected with memory loss and a motivational syndrome.
- Tobacco smoke contains carbon monoxide and may cause cancer and bronchial disease, a chronic cough and respiratory irritation. Smoking by pregnant women may result in fetal injury, premature birth and low birth weight. Chewing of tobacco may cause cancer.

### **General Provisions**

- In accordance with federal and state law, students and employees of the University shall not unlawfully manufacture, distribute, dispense, possess or use controlled substances or prescription drugs. Doing so is in direct violation of the Drug Abuse Policy.
- The University reserves the right to charge a student with violating the Drug Abuse Policy based on the smell of marijuana alone.

- The presence of residue or paraphernalia, including but not limited to, bong, scales and pipes is prohibited and is a direct violation of the Drug Abuse Policy. Any student found in possession of paraphernalia will face disciplinary charges.

### **Additional Assistance**

Help concerning drug problems are available from several sources. Individuals needing personal assistance or individuals who know of someone who needs help or individuals with questions concerning alcohol and drug abuse may contact any of the following:

- Dean of Students Office/Student Affairs Office
- Counseling Services
- Department of Public Health, Drug Abuse Division, 1.800.327.5050

## ***Missing Students Policy***

At the beginning of each academic year, students living in University housing will be asked to identify, on a voluntary basis, an emergency contact person who shall be notified within 24 hours of a determination that the student is missing by the MCPHS Department of Public Safety or local law enforcement. This emergency contact information will be recorded in the electronic student information system and will be updated annually. This emergency contact information will be registered confidentially, will be accessible only to authorized campus officials, and will not be disclosed except to law enforcement personnel in furtherance of a missing person investigation.

If any member of the MCPHS University community has reason to believe that a student who resides in on-campus housing is missing, he or she should immediately notify the MCPHS Department of Public Safety at 617-732-2900 (Boston); 508-373-5800 (Worcester); 603-314-1771 (Manchester).

As required under federal law, any missing persons' report involving a student who lives in on-campus housing must be immediately referred to the MCPHS Department of Public Safety. Every missing persons' report will be followed up with an immediate investigation once a student has been missing for 24 hours, and an investigation may commence sooner if the situation dictates.

Within 24 hours of a determination that a student who lives in university housing is missing, the Department of Public Safety will notify:

- Local law enforcement, unless the local law enforcement agency was the entity that made the determination that the student was missing;
- The emergency contact person designated by the student, if the student elected to identify an emergency contact; and
- The custodial parent or guardian, if the student is under 18 years of age.

Depending on the circumstances presented to University officials, the above-listed persons may be contacted sooner than 24 hours after a determination has been made that a student living in University housing is missing.

## *Sex Offender Registry*

### **REGISTERED SEX OFFENDERS INFORMATION**

The federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, went into effect on October 28, 2002. The law requires institutions of higher education to issue a statement advising the campus community where information provided by the State concerning registered sex offenders, may be obtained. Please contact the Sexual Offender Registry Board (SORB) at 978.740.6400 (MA) or 603.271.6344 (NH) or at [www.state.ma.us/sorb](http://www.state.ma.us/sorb) or <http://www.nsopr.gov>. It also requires sex offenders already required to register in a State to provide notice, as required under State law, to each institution of higher education in that State at which the person is employed, carries on a vocation, or is a student.

## *Access to and Security of Facilities*

Most campus facilities are open to community members during normal business hours. All campus community members, including students, are issued an ID card upon matriculation and/or employment at the University. Students and employees are expected to wear their University ID at all times when on campus and to show their ID's upon the request of a properly-identified official or member of the University's staff. The ID system is designed to assure that only students, staff and faculty have access to the University; all visitors, including parents and guardians, must register with Public Safety and be escorted by a University community member. All entrances without Public Safety presence are locked and inaccessible without valid identification that activates a card access system. Loss of an ID should be reported IMMEDIATELY to Public Safety.

The MCPHS Department of Public Safety officers and security guards conduct routine security and safety patrols of the academic and administrative buildings to monitor conditions and report any unusual circumstances.

Each campus has surveillance cameras installed at multiple locations. Boston has 20+ cameras, Worcester has 20+ cameras and Manchester has 10 (exterior) cameras. These cameras operate twenty-four hours a day, seven days a week. The cameras are monitored by Public Safety personnel. All Public Safety personnel on the three campuses have portable radios which are operable within the respective campuses. The Boston garage gates, elevators and doorways have intercoms. All entryways and garage doorways are lighted.

Residences are secured 24 hours a day and require University identification or key access to gain entry. The MCPHS Department of Public Safety officers and security guards monitor security in the residential facilities and encourage building residents to report suspicious or unusual activity.

MCPHS University maintains campus facilities in a manner that minimizes hazardous and unsafe conditions. Parking lots and pathways are illuminated. As necessary, the MCPHS Department of Public Safety works closely with MCPHS Facilities personnel to enhance security and to make sure that maintenance issues, such as replacing burned out lights and repairing malfunctioning door locks, are addressed. The MCPHS Department of Public Safety encourages community members to be vigilant while walking throughout campus and surrounding areas both during the day and at night and to take the appropriate precautions.

## *Safety Escorts*

Public Safety Officers will walk an individual from any building or parking lot to any location on MCPHS University property. Call the Public Safety Office to request an escort. A Public Safety Office will be promptly dispatched to assist you. This service is offered 24 hours a day.

## *Fire Safety*

### **HIGHER EDUCATION OPPORTUNITY ACT FIRE STATISTICS**

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The Higher Education Opportunity Act (HEOA) requires that colleges and universities publish an annual fire safety report and maintain a fire reporting log.

Mandatory reporting requirements under the Higher Education Opportunity Act (HEOA):

#### **Disclosure of fire safety standards and measures report(s) that contains information about campus fire safety practices and standards, including:**

1. A description of each on-campus student housing facility fire safety and sprinkler system;
2. The number of regular mandatory supervised fire drills;
3. The policies or rules on portable electrical appliances, smoking, open flames (such as candles);
4. The procedures for evacuation;
5. The policies regarding fire safety education and training programs provided to students, faculty, and staff.
6. List of titles to whom students should report fires.
7. Plans for future improvements in fire safety, if determined necessary by the institution.

#### **Statistics for each on-campus housing facility, during the most recent calendar years for which data are available, concerning each of the following:**

1. The number of fires and cause of each fire;
2. The number of injuries related to each fire that results in treatment at a medical facility;
3. The number of deaths related to each fire; and
4. The value of property damage caused by each fire.

#### **Fire Log for on-campus student housing facilities only:**

1. Building name
2. Detailed location of fire
3. Date and time of occurrence
4. Nature or cause of fire
5. Logs must be updated within two business days of receipt of new information, 60-day log available for inspection during business hours and entire log available for inspection with two business days' notice.

### **STUDENT INFORMATION**

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Every year college and university students experience a number of fire-related emergencies. There are several causes for these fires; however, most are due to a general lack of knowledge about fire safety and prevention.

All students living in University housing should be familiar with the terms of their housing contract, which contains important information regarding the types of lamps and other electrical appliances that are permitted in their residence.

All students should be familiar with the following:

- **Smoking is prohibited** in all University buildings and in any area within 50 feet of any building entrance.
- **Emergency exit doors** within rooms/suites shall not be blocked on either side by furniture or obstruction of any kind.
- **Any abuse of, or tampering** with, fire alarms, smoke detectors, sprinkler systems or extinguishers is strictly forbidden.
- **Students MUST evacuate during all fire alarms.**
- **Fire hazards** should be routinely reported to your Building Manager, Tutor or Proctor.
- **Be knowledgeable** of the locations of fire pull stations, primary and secondary emergency exits.
- **Importance of keeping fire doors closed.** Unless protected by hold open devices that allow the door to close if the alarm goes off. Keep Door CLOSED. Fire doors separate you from the fire/smoke.
- **Do NOT use elevators in a fire emergency.**

#### **IF YOU DISCOVER A FIRE – R.A.C.E.**

- RELOCATE – if safe to do so, relocate people in immediate danger. Be aware of persons who may need assistance.
- ALARM – pull the building fire alarm to alert others. Fire pull stations are typically near the fire exits and main exits.
- CONFINE – close all doors as you exit your room or office, if safe to do so.
- EVACUATE – evacuate the building. Do not use elevators.

#### **HOUSING EVACUATION GUIDELINES**

- If the fire alarm is activated – **STOP** all activities and **immediately** initiate an evacuation. **Do not delay.**
- Test your door – if it is HOT – seal the door with a wet towel to help keep smoke out. Call **617-732-2222** or 911 and provide MCPHS University Department of Public Safety with your exact location.
- Stay low to the floor if smoke enters the room. If possible, signal the fire department from a window.
- If it is safe to exit, take your room keys and close your room’s door behind you as you exit.
- Follow **EXIT** signs to the nearest fire stairwell. **Do not use elevators.**
- Go to your designated meeting site. Please wait for further instructions.
- Do **NOT** re-enter the building until authorized by MCPHS University Department of Public Safety or the Fire Department.

POLICE/FIRE/MEDICAL EMERGENCY
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911
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If a member of the MCPHS University community finds evidence of a fire that has been extinguished, and the person is not sure whether MCPHS University Department of Public Safety has already responded, the community member should immediately notify MCPHS University Department of Public Safety to investigate and document the incident for disclosure in the University's annual fire statistics. Any discharge of a portable fire extinguisher must be immediately reported to Public Safety.

### **FIRE SAFETY TRAINING**

Residents of University Housing are prohibited from using of electrical cooking appliances, candles, and specific electrical equipment in individual rooms. Residential life policies are discussed with residents when they move into the residence hall.

During the fall semester residence life staff person will do a fire/life inspection of each student housing room. Students are notified as to when these inspections will take place, and students will be required to allow the staff person entrance to your room for inspection. If the resident(s) is not home, the room will be inspected without the resident present and a note will be left indicating the status of the room. Should a violation be found, the resident will receive a letter indicating what the violation was, and the resident will be expected to immediately remedy the violation. If the violations have not been corrected after an unannounced re-inspection, the resident(s) will be subject to disciplinary action. Some common violations are as follows:

- Extension cords and multi-tap electric units without a breaker
- Items attached to sprinkler heads
- Blocking of egress (exit) pathways
- Evidence of burning of candles, incense, or tobacco products
- Evidence of cooking or cooking appliances, even if unused
- Covering a door with paper or other combustible material
- Use of electrical wiring, devices, appliances which are modified or damaged
- Use of portable heater
- Tampered with smoke detector
- Use of halogen lamp/lighting
- Unsafe lofting or raising of beds — including beds with no guardrails
- Any other situation deemed unsafe by the staff inspector

### **RESIDENCE HALL FIRE SAFETY SYSTEMS**

Residence Hall	Fire Detection System	Fire Suppression System	Minimum Fire Drills Each Year	System Suppression	Evacuation Plans/Placards	Fire Extinguishers present	Fire Alarm monitored at Public Safety
Fennell	Yes	Full System	2	Yes	Yes	Yes	Yes
Matricaria	Yes	Full System	2	Yes	Yes	Yes	Yes
Treehouse	Yes	Full System	2	Yes	Yes	Yes	No
New Residence Hall at Emmanuel College	Yes	Full System	2	Yes	Yes	Yes	No
25 Foster	Yes	Full System	2	Yes	Yes	Yes	Yes



<b>10 Lincoln</b>	Yes	Full System	2	Yes	Yes	Yes	Yes
<b>7-11-15 Lancaster</b>	Yes	Full System	2	Yes	No	Yes	No
<b>50-60 Salisbury</b>	Yes	Partial	N/A	Yes	No	Yes	No
<b>72 Salisbury</b>	Yes	No	N/A	Yes	No	No	No

\*1. Partial Sprinkler System is defined as having sprinklers in the common areas only.

\*2. Full Sprinkler system is defined as having sprinklers in both the common areas and individual rooms.

\*3. Condo units within an apartment complex.

\*4. Monitored by an outside alarm company, reporting directly to the Fire Department

## **FIRE DRILLS**

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Fire drills are intended to teach behavior which can help you survive a fire emergency, prepare you with alternative escape routes and help you understand your responsibilities in the event of a fire.

As part of MCPHS University's awareness and fire preventive initiative for residential, office and commercial buildings, fire drills are conducted to review the following:

- Physical layout of the building
- Identify possible fire/safety hazards
- Observe the audible/visible alarm devices
- Observe the evacuation of the building
- Observe the behavior of building occupants
- The building's emergency evacuation plan

All of the drills conducted are unannounced to simulate an actual building evacuation.

## **FUTURE IMPROVEMENTS**

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MCPHS University Public Safety and Facilities Department annually review the fire systems in our residence halls and make upgrades, repairs, or revisions when problems are identified.

# Appendix 1 – Clery Act Criminal Statistics

## BOSTON CRIME STATISTICS

The “Crime Awareness and Campus Security Act of 1990” (PL 01-542) known as the Jeanne Clery Act, requires that post-secondary institutions provide all students and employees and prospective students with information relating to crime statistics and security measures. The Security Department is required to maintain records of all reported crimes and compile the following statistics:

	On Campus			Non-campus			Public Property <sup>1</sup>			Residence Halls <sup>2</sup>			Totals		
	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0
Aggravated Assault	0	0	0	0	0	0	2	0	0	0	0	0	2	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	2	2	2	0	0	0	0	0	0	0	0	0	2	2	0
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	61	100	44	0	0	0	0	0	0	61	100	35	61	100	44
Drug Law Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Actions	1	1	1	0	0	0	0	0	0	0	1	1	1	1	1
Illegal Weapon Possession Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possessions Referred for Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

The category of “hate crimes” was added in 1994. Under the U.S. Department of Education guidelines, Hate Crimes are counted only when the incident involved one of the above offenses. (Hate Crimes Statistics Act (28 U.S.C 534).

1. 2013/ 2014/ 2015 – The information received from the local police departments are covered within the statistics.
2. 2013/ 2014/ 2015 – All crimes in the Residence Halls column are also represented in the On Campus column.
3. 2012 – Domestic Violence, Dating Violence and Stalking were not required recording.

## WORCESTER CRIME STATISTICS

The "Crime Awareness and Campus Security Act of 1990" (PL 01-542) known as the Jeanne Clery Act, requires that post-secondary institutions provide all students and employees and prospective students with information relating to crime statistics and security measures. The Security Department is required to maintain records of all reported crimes and compile the following statistics:

	On Campus			Non-campus			Public Property <sup>1</sup>			Residence Halls <sup>2</sup>			Totals		
	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	1	0	0	0	0	0	0	0	0	1	0	0	1	0
Stalking	0	3	0	0	0	0	0	0	0	0	3	0	0	3	0
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Actions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapon Possession Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possessions Referred for Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

The category of "hate crimes" was added in 1994. Under the U.S. Department of Education guidelines, Hate Crimes are counted only when the incident involved one of the above offenses. (Hate Crimes Statistics Act (28 U.S.C 534).

1. 2013/ 2014/ 2015 – The information received from the local police departments are covered within the statistics.
2. All crimes in the Residence Halls column are also represented in the On Campus column.

## MANCHESTER, NH CRIME STATISTICS

The "Crime Awareness and Campus Security Act of 1990" (PL 01-542) known as the Jeanne Clery Act, requires that post-secondary institutions provide all students and employees and prospective students with information relating to crime statistics and security measures. The Security Department is required to maintain records of all reported crimes and compile the following statistics:

	On Campus			Non-campus			Public Property <sup>1</sup>			Residence Halls <sup>2</sup>			Totals		
	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Actions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapon Possession Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possessions Referred for Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

The category of "hate crimes" was added in 1994. Under the U.S. Department of Education guidelines, Hate Crimes are counted only when the incident involved one of the above offenses. (Hate Crimes Statistics Act (28 U.S.C 534).

1. 2013/2014/ 2015 – The information received from the local police departments are covered within the statistics.
2. There are no residence halls for recording purposes.

## NEWTON, MA CRIME STATISTICS

The “Crime Awareness and Campus Security Act of 1990” (PL 01-542) known as the Jeanne Clery Act, requires that post-secondary institutions provide all students and employees and prospective students with information relating to crime statistics and security measures. The Security Department is required to maintain records of all reported crimes and compile the following statistics:

	On Campus			Non-campus			Public Property <sup>1</sup>			Residence Halls <sup>2</sup>			Totals		
	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Actions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapon Possession Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possessions Referred for Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

The category of “hate crimes” was added in 1994. Under the U.S. Department of Education guidelines, Hate Crimes are counted only when the incident involved one of the above offenses. (Hate Crimes Statistics Act (28 U.S.C 534).

1. 2013/2014/ 2015 – The information received from the local police departments are covered within the statistics.
2. There are no residence halls for recording purposes.

## BOSTON, MA HATE CRIME STATISTICS

2017	Race				Gender				Religion				Sexual Orientation				Ethnicity				Disability				Gender				Race			
	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S
Murder/ Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Motor Vehicle	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Larceny	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

2016	Race				Gender				Religion				Sexual Orientation				Ethnicity				Disability				Gender				Race			
	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S
Murder/ Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Motor Vehicle	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Larceny	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

2015	Race				Gender				Religion				Sexual Orientation				Ethnicity				Disability				Gender				Race			
	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S
Murder/ Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**WORCESTER MA HATE CRIME STATISTICS**

2017	Race				Gender				Religion				Sexual Orientation				Ethnicity				Disability				Gender				Race			
	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S
Murder/ Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

2016	Race				Gender				Religion				Sexual Orientation				Ethnicity				Disability				Gender				Race			
	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S
Murder/ Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Motor Vehicle	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Larceny	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

2015	Race				Gender				Religion				Sexual Orientation				Ethnicity				Disability				Gender				Race			
	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S
Murder/ Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Motor Vehicle	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Larceny	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	



## MANCHESTER, NH HATE CRIME STATISTICS

2017	Race				Gender				Religion				Sexual Orientation				Ethnicity				Disability				Gender				Race			
	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S
Murder/ Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Motor Vehicle	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Larceny	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

2016	Race				Gender				Religion				Sexual Orientation				Ethnicity				Disability				Gender				Race			
	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S
Murder/ Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Motor Vehicle	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Larceny	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

2015	Race				Gender				Religion				Sexual Orientation				Ethnicity				Disability				Gender				Race							
	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S				
Murder/ Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

## NEWTON MA HATE CRIME STATISTICS

2017	Race				Gender				Religion				Sexual Orientation				Ethnicity				Disability				Gender				Race			
	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S
Murder/ Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Motor Vehicle	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Larceny	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

2016	Race				Gender				Religion				Sexual Orientation				Ethnicity				Disability				Gender				Race			
	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S
Murder/ Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Motor Vehicle	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Larceny	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

2015	Race				Gender				Religion				Sexual Orientation				Ethnicity				Disability				Gender				Race							
	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S	O C	N C	P P	R E S				
Murder/ Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

## Appendix 2 – Fire Safety Statistics

### Statistics and Reports of on-campus student housing fire(s)

Fire Statistics — No reportable incidents

Residence Hall	Street Address	2015			2016			2017		
		Number of Fires	Injuries	Deaths	Number of Fires	Injuries	Deaths	Number of Fires	Injuries	Deaths
Fennell	179 Longwood Ave	0	0	0	0	0	0	0	0	0
Matricaria	179 Longwood Ave	0	0	0	0	0	0	0	0	0
Tudbury	20 Evans Way	0	0	0	0	0	0	N/A	N/A	N/A
Peabody	210 Riverway	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Treehouse	578 Huntington Avenue	0	0	0	0	0	0	N/A	N/A	N/A
Rodgers Hall	574 Huntington Avenue	0	0	0	0	0	0	0	0	0
Edwards Hall	572 Huntington Avenue	0	0	0	0	0	0	N/A	N/A	N/A
Evans Way	30 Evans Way	N/A	N/A	N/A	0	0	0	0	0	0
Peabody	210 Riverway	N/A	N/A	N/A	N/A	N/A	N/A	0	0	0
25 Foster	25 Foster Street	0	0	0	0	0	0	0	0	0
10 Lincoln	10 Lincoln Square	0	0	0	0	0	0	0	0	0
North High Gardens	50-60 Salisbury Street	0	0	0	0	0	0	0	0	0
72 Salisbury	72 Salisbury Street	0	0	0	0	0	0	0	0	0
379 Main St	379 Main Street	0	0	0	0	0	0	N/A	N/A	N/A
Lancaster Street	7-11-15 Lancaster Street	0	0	0	0	0	0	0	0	0

## *Appendix 3 – Definitions of Crimes for Clery Act Criminal Statistics*

The following definitions are given in the proposed rule on the Violence Against Women Act, drafted by the Department of Education and published in Vol. 79, No. 119 of the Federal Register on June 20, 2014.

**Arson** – Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**Aggravated Assault** – An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

**Burglary** – The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

**Criminal Homicide** – The killing of another person through gross negligence.

**Criminal Homicide** – Murder and Nonnegligent Manslaughter – The willful (nonnegligent) killing of one human being by another.

**Dating Violence** – Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

1. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
2. For the purpose of this definition-
  - (i) Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
  - (ii) Dating violence does not include acts covered under the definition of domestic violence.
3. For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

**Destruction/Damage/Vandalism of Property** - To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

**Domestic violence** –

- (i) A felony or misdemeanor crime of violence committed—
  - (A) By a current or former spouse or intimate partner of the victim;
  - (B) By a person with whom the victim shares a child in common;

- (C) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- (D) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or
- (E) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Drug Abuse Violations** – The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of State and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

**Fondling** – The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**Hate Crime** – A crime reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. For the purposes of this section, the categories of bias include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability.

**Incest** – Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**Intimidation** – To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**Larceny** – The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

**Liquor Law Violations** – The violation of State or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

**Motor Vehicle Theft** – The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned—including joyriding.)

**Rape** – The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

**Robbery** – The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Sex Offenses** – Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

**Sexual Assault** – an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI’s Uniform Crime Reporting program and included in Appendix A (of the proposed regulations).

**Simple Assault** – An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

**Stalking** –

(i) Engaging in a course of conduct directed at a specific person that would cause a reasonable person to—

(A) Fear for the person's safety or the safety of others; or

(B) Suffer substantial emotional distress.

(ii) For the purposes of this definition—

(A) *Course of conduct* means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

(B) *Reasonable person* means a reasonable person under similar circumstances and with similar identities to the victim.

(C) *Substantial emotional distress* means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

(iii) For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

**Statutory Rape** – Sexual intercourse with a person who is under the statutory age of consent.

**Weapons: Carrying, Possessing, Etc.** – The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

## ***Appendix 4 – Certain Definitions Under Massachusetts Law***

**Dating Violence and Domestic Violence** – There are no crimes called “dating violence” or “domestic violence” in Massachusetts; however, there is a related crime of “abuse” that is defined in G.L. c. 209A §1 as: “the occurrence of one or more of the following acts between family or household members:

(a) Attempting to cause or causing physical harm;



- (b) Placing another in fear of imminent serious physical harm;
- (c) Causing another to engage involuntarily in sexual relations by force, threat or duress.

“Family or household members” is defined as: “persons who:

- (a) Are or were married to one another
- (b) Are or were residing together in the same household;
- (c) Are or were related by blood or marriage;
- (d) Having a child in common regardless of whether they have ever married or lived together;  
or
- (e) Are or have been in a substantive dating or engagement relationship, which shall be adjudged by district, probate or Boston municipal courts consideration of the following factors:
  - 1. The length of time of the relationship;
  - 2. The type of relationship;
  - 3. The frequency of interaction between the parties; and
  - 4. If the relationship has been terminated by either person, the length of time elapsed since the termination of the relationship.”

**Sexual Assault** – there is no crime called “sexual assault” in Massachusetts; however, there are related crimes of “indecent assault and battery,” “rape,” and “assault with intent to commit rape.”

**Indecent Assault and Battery is a crime under G.L. c. 265:**

- §13B (Indecent assault and battery on a child under the age of fourteen);
  - §13B1/2 (Commission of indecent assault and battery on a child under the age of fourteen during commission of certain other offenses or by mandated reporters);
  - §13B3/4 (Commission of indecent assault and battery on a child under the age of fourteen by certain previously convicted offenders);
  - §13F (Indecent assault and battery on a person with an intellectual disability); and
  - §13H (Indecent assault and battery on a person fourteen or older).
- The term “indecent assault and battery” is not defined by statute.

**Rape is a crime under G.L. c. 265:**

- §22 (Rape, generally: “Whoever has sexual intercourse or unnatural sexual intercourse with a person and compels such person to submit by force and against his will, or compels such person to submit by threat of bodily injury...”);
- §22A (Rape of a child: “Whoever has sexual intercourse or unnatural sexual intercourse with a child under 16, and compels such child to submit by force and against his will or compels such child to submit by threat of bodily injury...”);
- §22B (Rape of a child during commission of certain offenses or by use of force: “Whoever has sexual intercourse or unnatural sexual intercourse with a child under 16, and compels such child to submit by force and against his will or compels such child to submit by threat of bodily injury and...”);
- §22C (Rape of a child through use of force by certain previously convicted offenders: “Whoever has sexual intercourse or unnatural sexual intercourse with a child under 16, and compels such child to submit by force and against his will or compels such child to submit by threat of bodily injury, and has been previously convicted of or adjudicated delinquent or as a youthful offender for ...”);

§23 (Rape and abuse of child: “Whoever unlawfully has sexual intercourse or unnatural sexual intercourse, and abuses a child under 16 years of age...”);

§23A (Rape and abuse of child aggravated by age difference between defendant and victim or when committed by mandated reporters: “Whoever unlawfully has sexual intercourse or unnatural sexual intercourse, and abuses a child under 16 years of age and ...”); and

§23B (Rape and abuse of a child by certain previously convicted offenders: “Whoever unlawfully has sexual intercourse or unnatural sexual intercourse, and abuses a child under 16 years of age and has been previously convicted of or adjudicated delinquent or as a youthful offender for...”).

Assault with intent to commit rape is a crime under G.L.K. c. 265, §24. “Assault with intent to commit rape” is not defined by statute.

### **Stalking –**

#### **Stalking is a crime under G.L. c. 265, 43(a), where it is described as follows:**

“Whoever willfully and maliciously engages in a knowing pattern of conduct or series of acts over a period of time directed at a specific person, which seriously alarms that person and would cause a reasonable person to suffer substantial emotional distress, shall be guilty of the crime of criminal harassment and shall be punished by imprisonment in a house of correction for not more than 2 1/2 years or by a fine of not more than \$1,000, or by both such fine and imprisonment. The conduct or acts described in this paragraph shall include, but not be limited to, conduct or acts conducted by mail or by use of a telephonic or telecommunication device or electronic communication device including, but not limited to, any device that transfers signs, signals, writing, images, sounds, data or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic, photo-electronic or photo-optical system, including, but not limited to, electronic mail, internet communications, instant messages or facsimile communications.”

### **Consent –**

“Consent,” in reference to sexual activity is not defined by statute in Massachusetts. However, lack of consent is an element of the crimes of rape and indecent assault and battery.

## ***Appendix 5 – Certain HEOA Definitions related to Fire Safety***

**On-Campus Student Housing Facility:** A dormitory or other residential facility for students that is located on an institution’s campus even if the building is owned or maintained by a student organization or another party.

**Cause of Fire:** the factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure, or act of nature.

**Fire:** any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

**Fire drill:** a supervised practice of a mandatory evacuation of a building for a fire.

**Fire-related injury:** Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting

rescue, or escaping from the dangers of the fire. The term “person” may include students, employees, visitors, firefighters, or any other individuals.

**Fire-related death:** Any instance in which a person—

- (1) Is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire; or
- (2) Dies within one year of injuries sustained as a result of the fire.

**Fire Safety System:** Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells, or strobe lights; smoke-control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.

**Value of Property Damage:** The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity, including:

- Contents damaged by fire
- Related damages caused by smoke, water, and overhaul
- Does not include indirect loss, such as business interruption

## *Appendix 6 - Protection from Harassment Policy (Title IX)*

### **POLICY STATEMENT**

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MCPHS University (“MCPHS” or the “University”) is committed to maintaining a positive learning, working, and living environment. The University does not discriminate on the basis of race, color, national origin, sex, pregnancy, age, disability, creed, religion, sexual orientation, gender identity, gender expression, ancestry, genetic information, military service, or veteran status in admission and access to, and treatment and employment in, its educational programs and activities and actively complies with the requirements of Federal Executive Orders 11246 and 11375 as amended; the Civil Rights Act of 1964 as amended; Title IX of the Educational Amendments of 1972; Sections 503 and 504 of the Rehabilitation Act of 1973; Section 402, Vietnam Era Veterans Readjustment Assistance Act of 1974; the Age Discrimination Act of 1975; the Americans with Disabilities Act of 1990 (as amended by the ADA Amendments Act of 2008); and pertinent laws, regulations, and executive directives of the Commonwealth of Massachusetts and other applicable state and federal statutes. The University will not tolerate acts of discrimination or harassment based upon Protected Classes, or related retaliation against or by any employee or student. For purposes of this policy, "Protected Classes" refers to race, color, national origin, sex, pregnancy, age, disability, creed, religion, sexual orientation, gender identity, gender expression, ancestry, genetic information, military service, or veteran status, or any other category protected by applicable law.

This Policy: (1) provides a definition of discrimination and harassment based upon Protected Classes and related retaliation; (2) prohibits discrimination and harassment based upon Protected Classes and related retaliation; and (3) sets out procedures to follow when a member of the MCPHS University community believes a violation of the policy has occurred.

Individuals who violate this Policy shall be disciplined or subjected to corrective action, up to and including termination or expulsion.

Inquiries regarding the University’s compliance with Equal Opportunity and Affirmative Action laws may be directed to Richard Lessard, Executive Vice President, at 617.732.2132.

### **DEFINITIONS**

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**Appointing authority** – The individual with the authority or delegated authority to make ultimate personnel decisions concerning a particular employee.

**Disciplinary authority** – The individual who, or office that, has the authority or delegated authority to impose discipline upon a particular employee or student.

**Complainant** – A person who is subject to alleged Protected Class discrimination, harassment or related retaliation.

**Respondent** – A person whose alleged conduct is the subject of a complaint.

**False Complaints or False Information** – The knowing or reckless alleging of a false complaint of discrimination, harassment, or related retaliation or the providing of false information during the course of an investigation.

**Discrimination** – An adverse consequence suffered by an individual, such as failure to be hired or promoted, denial of admission to an academic program, etc., on the basis of her/his Protected Class. Sexual harassment and sexual violence are forms of sexual discrimination. Title IX prohibits sexual discrimination in all university programs and activities.

**Harassment** – Verbal or physical conduct that unreasonably interferes with an individual's work or academic performance or creates an intimidating or hostile work or educational environment (See “Hostile Environment” below).

**Sexual Harassment** – A form of sex discrimination that is a violation of University policy and federal and state statutes. For purposes of this policy, sexual harassment, whether between people of different sexes or the same sex, is defined to include, but is not limited to, unwanted sexual advances, unwelcome requests for sexual favors, and other behavior of a sexual nature when:

- **Submission to or rejection of such advances, requests or conduct is made either explicitly or implicitly a term or condition of an individual’s employment or academic status.**
- **Submission to, or rejection of, such conduct by an individual is used as a basis for employment or academic decisions affecting him or her.**
- **Such advances, requests or conduct have the purpose or effect of unreasonably interfering with an individual’s work performance by creating an intimidating, hostile, humiliating, or sexually offensive work or learning environment.**

Sexual Harassment may occur regardless of the intention of the person engaging in the conduct. While it is not possible to list all those additional circumstances that may constitute sexual harassment, the following are some examples of conduct which if unwelcome, may constitute sexual harassment depending upon the totality of the circumstances, including the severity of the conduct and its pervasiveness:

- Sexual advances whether they involve physical touching or not;
- Requests for sexual favors in exchanges for actual or promised job or academic benefits such as favorable reviews, salary increases, promotions, grades, increased benefits, or continued employment;
- Punishment for not complying with requests for sexual favors, such as unfavorable reviews, denial of promotion;
- Sexual epithets, jokes, written or oral references to sexual conduct, gossip regarding one’s sex life; comment on an individual’s body, comment about an individual’s sexual activity, deficiencies, or prowess;
- Displaying sexually suggestive objects, pictures, cartoons;
- Leering, whistling, touching, brushing against the body, sexual gestures, suggestive or insulting comments;
- Inquiries into one’s sexual experiences;
- Discussion of one’s sexual activities;
- Assault or coerced sexual acts.

**Hostile Environment** – An environment that may be created when there has been unwelcome conduct by an individual(s) against another individual based upon her/his Protected Class that is sufficiently severe or pervasive that it alters the conditions of education or employment and creates

an environment that a reasonable person would find intimidating, hostile or offensive. The determination of whether an environment is "hostile" must be based on all of the circumstances. These circumstances could include the frequency of the conduct, its severity, and whether it is threatening or humiliating. Simple teasing, offhand comments and isolated incidents (unless extremely serious) will not amount to hostile environment harassment.

**Retaliation** – A causal connection between an individual’s experiencing material adverse action and his/her (1) reporting an allegation of discrimination or harassment; or (2) participating in support of an investigation of discrimination or harassment.

**Materially Adverse Action** – An action that would dissuade a reasonable person from reporting an allegation of discrimination or harassment, or participating in support of an investigation of an allegation of discrimination or harassment. A determination of whether an action is materially adverse is made on a case-by-case basis.

**Office of the Dean of Students** – The office that investigates allegations of discrimination, harassment and related retaliation when the respondent is a student. This office is also the disciplinary authority for student respondents.

**Office of Human Resources** – **The office that investigates allegations of discrimination, harassment and related retaliation when the respondent is an employee.**

**Title IX Coordinator** – University Officer responsible for oversight on all Title IX allegations and/or violations. For allegations involving respondents who are employees, the Title IX Coordinator will assign direct oversight to the Office of Human Resources. For allegations involving respondents who are students, the Title IX Coordinator will assign direct oversight to the Office of the Dean of Students.

**Title IX Deputies** – **University employees who report to and assist the Title IX Coordinator on all allegations of Title IX violations.**

**Supervisor** – Anyone who has the authority to hire, promote, discipline, evaluate, grade, or direct faculty, staff, or students. This includes anyone who manages or supervises others, including, but not limited to, faculty, teaching assistants, resident advisors, coaches, and anyone who leads, administers, advises, or directs University programs.

## **REPORTING OBLIGATIONS**

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### **Supervisor's Obligation to Report**

Any supervisor who witnesses, receives, or has knowledge of a complaint of discrimination, harassment or related retaliation that occurs in MCPHS University employment and educational programs and activities, **shall** immediately report it to his/her supervisor. A failure to report this information is a violation of this Policy, except in the case of a supervisor whose profession and University responsibilities requires him/her to keep certain communications confidential (e.g., a professional counselor). Such a supervisor is not required to report confidential communications received while performing those University responsibilities.

### **Obligation to Report**

In order to take appropriate corrective action, MCPHS must be aware of discrimination, harassment, and related retaliation that occur in MCPHS employment and educational programs and activities. Anyone who believes that she/he has experienced or witnessed discrimination, harassment, or related retaliation should immediately report such behavior to one of the designated Title IX Officers: the Title IX Coordinator, Title IX Deputy, Dean of Students, or his/her own supervisor.

## **CONFIDENTIALITY**

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The University will maintain the confidentiality of the complaint, and the privacy of the persons involved, to the greatest extent possible, consistent with its goal of conducting a thorough and complete investigation and to the extent permitted by law.

## **RETALIATION**

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The University will not in any way retaliate against an individual who reports a perceived violation of this policy, participates in any investigation, or otherwise opposes perceived discrimination, harassment, or retaliation, including as a witness. It will also not retaliate against anyone associated with the individual who engages in such protected conduct, such as a family member. MCPHS further will not tolerate retaliation by any employee or student. Retaliation is a serious violation of this policy, as well as of federal, state, and local law. Anyone who believes he/she is a victim of retaliation should report the matter immediately according to the same procedure provided in this policy for making complaints of discrimination, harassment, or sexual assault. Any person found to have retaliated against another individual will be subject to the same disciplinary action provided under this policy for other violations.

## **PROCEDURES**

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Reports or complaints pursuant to this policy will be addressed and resolved as promptly as practicable after the complaint or report is made.

Allegations or Complaints may be directed to any one of the following:

- Title IX Coordinator
- Title IX Deputy
- Dean of Students
- Chief Human Resources Officer
- Dean, Department Chair or Program Director
- Supervisors
- Vice Presidents for Academic Affairs/Provost
- Vice President Legal Affairs/Chief Compliance Officer

The initial complaint will immediately be forwarded to the Title IX Coordinator, who has oversight of the investigation. An investigation will be concluded and reports submitted to the Title IX Coordinator no later than 90 days following the receipt of a complaint. A determination will be finalized no later than 30 days after the receipt of the report of the investigation.

### **A. Investigation Process**

1. The Title IX Coordinator shall determine the most appropriate means for addressing the report or complaint.

The Title IX Coordinator may designate another individual (from within MCPHS, including an administrator) to conduct or assist with the investigation. Anyone designated to address an allegation must adhere to the requirements of this policy and confer with the Title IX Coordinator throughout the investigation.

2. All reports or complaints shall be made as promptly as possible after the occurrence.
3. If an investigation is conducted, the complainant and respondent shall have the right to:
  - a. Receive written notice of the report or complaint, including a statement of the allegations, as soon after the commencement of the investigation as is practicable and to the extent permitted by law;
  - b. Present relevant information to the investigator(s); and
  - c. Receive, at the conclusion of the investigation and appropriate review, a copy of the investigator's report, to the extent permitted by law.
4. The Title IX Coordinator and only necessary University officials shall be notified that an investigation is taking place.
5. At the conclusion of an investigation, the investigator shall prepare a written report that shall include a statement of factual findings and a determination of whether this policy has been violated. The draft report shall be presented for review to the Title IX Coordinator.
6. The Title IX Coordinator may consult with the investigator, consult with the parties, and request that further investigation be done by the same or another investigator, or request that the investigation be conducted again by another investigator. Once the Title IX Coordinator is satisfied that a complete investigation has been completed and the appropriate University officers have approved the findings of the investigation, the Title IX Coordinator shall send the final report to the complainant and respondent, to the extent permitted by law. The final report shall also be sent to the respondent's supervisor, appointing authority/disciplinary authority and the President.
7. The appointing authority/disciplinary authority must initiate formal action against the respondent if she/he was found to have violated this Policy or acted inappropriately or unprofessionally. The appointing authority/disciplinary authority, and other administrators with a need to know, may have access to the investigative records and may consult with the investigator in order to take appropriate action. The appointing authority/disciplinary authority shall inform, in writing, the Title IX Coordinator of the action taken against the individual(s) who have violated this policy or who have behaved inappropriately or unprofessionally. The Title IX Coordinator will keep the President and the Vice-Presidents informed of the final disposition of all Title IX cases.
8. In all cases, the Title IX Coordinator shall retain the investigator's report for a minimum of three (3) years or for such longer period as any administrative or legal action arising out of the complaint is pending. In the case of a student respondent(s), records will be retained according to policies administered by the Office of the Dean of Students.
9. All records of discrimination and harassment and related retaliation reports and investigations shall be considered confidential and shall not be disclosed publicly except to the extent required by law.



## **B. Complaints Involving Two or More MCPHS University Campuses**

The Title IX Coordinator has oversight for all Title IX cases. When an alleged violation of this policy involves more than one MCPHS University campus, the complaint may be handled by individual(s) approved by the Title IX Coordinator at the campus with disciplinary authority over the respondent.

## **C. Complaints by and Against University Employees and Students Arising in an Affiliated Entity**

MCPHS employees and students sometimes work or study at the worksite or program of another organization affiliated with MCPHS. When a violation of this policy is alleged by or against MCPHS employees or students in those circumstances, the complaint should immediately be directed to the Title IX Coordinator. The Title IX Coordinator will consult the affiliation agreement between MCPHS and the other entity for any language relating to the handling of the allegation. In the absence of an affiliation agreement or a provision addressing this issue, MCPHS will follow the designated protocol for all Title IX allegations.

## **D. No Limitation on Existing Authority**

No provision of this policy shall be construed as a limitation on the authority of an appointing authority/disciplinary authority under applicable policies and procedures to initiate appropriate action. However, the Title IX Coordinator always has oversight of Title IX cases and will work with the appropriate University authorities where appropriate. If an investigation is conducted under this policy and no policy violation is found, that finding does not prevent discipline of the respondent for inappropriate or unprofessional conduct under other applicable policies and procedures.

## **E. Annual Report**

The Office of Public Safety shall maintain an annual report documenting: (1) the number of reports or complaints received pursuant to this policy; (2) the categories of those involved in the allegations; (3) the number of policy violations found; and (4) examples of sanctions imposed for policy violations.

## **F. Education**

MCPHS will broadly disseminate this policy, distribute a list of resources available to respond to concerns of Protected Class discrimination, harassment, and related retaliation and develop and present appropriate educational programs for students and employees.

## **STATE AND FEDERAL REMEDIES**

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In addition to the above, if a student or employee believes that he/she has been subjected to discrimination or harassment, he/she may file a formal complaint with any of the governmental agencies set forth below. Using MCPHS University's complaint process does not prohibit a student or employee from filing a complaint with these agencies.

Suffolk County District Attorney's Office  
1 Bullfinch Place  
Boston, MA 02114  
(617) 619-4000

Boston Police Department  
1 Schroeder Plaza  
Roxbury Crossing, MA 02120  
(617) 343-4400 or 911

Worcester County District Attorney's Office  
225 Main Street  
Worcester, MA 01608  
(508) 755-8601

Worcester Police Department  
9-11 Lincoln Square  
Worcester, MA 01608  
(508) 799-8606 or 911

Massachusetts Commission against Discrimination (MCAD)  
One Ashburton Place – Room 601, Boston, MA 02108 (617) 727-3990  
424 Dwight Street – Room 220, Springfield, MA 01103 (413) 739-2145  
484 Main Street – Room 320, Worcester, MA 01608 (508) 799-8010  
800 Purchase Street – Room 501, New Bedford, MA 02740 (508) 990-2390

Hillsborough County Attorney's Office  
300 Chestnut Street  
Manchester, NH 03101  
(603) 627-5605

Manchester Police Department  
405 Valley Street  
Manchester, NH 03103  
(603) 668-8711

New Hampshire Commission for Civil Rights  
2 Chenell Drive  
Concord, NH 03301-8501  
(603) 271-2767

U.S. Equal Employment Opportunity Commission (EEOC)  
John F. Kennedy Federal Building  
475 Government Center  
Boston, MA 02203  
(800) 669-4000

#### **RELATED POLICIES**

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MCPHS University Professional Conduct in the Workplace Policy Statement provides that the University expects all its employees to respect the dignity of others, and show the same respect and concern for all community members.

MCPHS University Student Conduct Policies and Procedures addresses student conduct that occurs on or as it relates to university property, or at official functions and university-sponsored programs conducted away from the campus. For related complaint, grievance or disciplinary processes, see the Student Code of Conduct and Student Discipline System.

This policy complies with Titles VI and VII of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; The Age Discrimination in Employment Act of 1967; the Equal Pay Act of 1963; sections 503 and 504 of the Rehabilitation Act of 1973; the Vietnam Era Veterans Adjustment Act; and the Americans with Disabilities Act.